

Salary Schedule

Job Code	Classification	Step Ranges										
		Range			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
1003	Accounting Technician	SEIU6	B325	Hourly	34.90	37.52	40.14	42.76	45.38	—	—	
				Bi-Weekly	2,792.31	3,001.92	3,211.54	3,421.15	3,630.77	—	—	
				Monthly	6,050.00	6,504.17	6,958.33	7,412.50	7,866.67	—	—	
				Annual	72,600.00	78,050.00	83,500.00	88,950.00	94,400.00	—	—	
1005	Accountant I	SEIU8	B327	Hourly	38.13	40.99	43.85	46.77	49.57	—	—	
				Bi-Weekly	3,050.00	3,278.85	3,507.69	3,736.54	3,965.38	—	—	
				Monthly	6,608.33	7,104.17	7,600.00	8,095.83	8,591.67	—	—	
				Annual	79,300.00	85,250.00	91,200.00	97,150.00	103,100.00	—	—	
1007	Accountant II	SEIU10	B329	Hourly	41.63	44.76	47.88	51.01	54.13	—	—	
				Bi-Weekly	3,330.77	3,580.77	3,830.77	4,080.77	4,330.77	—	—	
				Monthly	7,216.67	7,758.33	8,300.00	8,841.67	9,383.33	—	—	
				Annual	86,600.00	93,100.00	99,600.00	106,100.00	112,600.00	—	—	
1008	Accountant III	AFS4	A153	Hourly	54.44	57.15	59.99	63.00	66.14	—	—	
				Bi-Weekly	4,355.58	4,572.12	4,799.31	5,040.08	5,291.50	—	—	
				Monthly	9,437.08	9,906.25	10,398.50	10,920.17	11,464.92	—	—	
				Annual	113,245.00	118,875.00	124,782.00	131,042.00	137,579.00	—	—	
5176	Accounts Payable Support Supervisor	AFS4	A153	Hourly	54.44	57.15	59.99	63.00	66.14	—	—	
				Bi-Weekly	4,355.58	4,572.12	4,799.31	5,040.08	5,291.50	—	—	
				Monthly	9,437.08	9,906.25	10,398.50	10,920.17	11,464.92	—	—	
				Annual	113,245.00	118,875.00	124,782.00	131,042.00	137,579.00	—	—	
1241	Administrative Manager - Operations	R27	NR22	Hourly	74.86	—	—	—	—	—	97.31	
				Bi-Weekly	5,988.46	—	—	—	—	—	—	7,784.62
				Monthly	12,975.00	—	—	—	—	—	—	16,866.67
				Annual	155,700.00	—	—	—	—	—	—	202,400.00
1011	Administrative Services Assistant	R12	NR10	Hourly	37.21	—	—	—	—	—	48.37	
				Bi-Weekly	2,976.92	—	—	—	—	—	—	3,869.23
				Monthly	6,450.00	—	—	—	—	—	—	8,383.33
				Annual	77,400.00	—	—	—	—	—	—	100,600.00
5375	Administrator of Social Media & Electronic Communications	AFS9	A158	Hourly	69.46	72.94	76.59	80.42	84.45	—	—	
				Bi-Weekly	5,556.54	5,835.19	6,127.50	6,433.42	6,755.96	—	—	
				Monthly	12,039.17	12,642.92	13,276.25	13,939.08	14,637.92	—	—	
				Annual	144,470.00	151,715.00	159,315.00	167,269.00	175,655.00	—	—	
1014	Assistant Architect	TAEA2	G260	Hourly	56.06	58.87	62.19	64.89	68.17	—	—	
				Bi-Weekly	4,484.69	4,709.31	4,974.96	5,191.08	5,453.54	—	—	
				Monthly	9,716.83	10,203.50	10,779.08	11,247.33	11,816.00	—	—	
				Annual	116,602.00	122,442.00	129,349.00	134,968.00	141,792.00	—	—	
3680	Assistant Board Secretary	R24	NR19	Hourly	62.84	—	—	—	—	—	81.68	
				Bi-Weekly	5,026.92	—	—	—	—	—	—	6,534.62
				Monthly	10,891.67	—	—	—	—	—	—	14,158.33
				Annual	130,700.00	—	—	—	—	—	—	169,900.00
6550	Assistant Controller	R32	NR26	Hourly	94.47	—	—	—	—	—	122.84	
				Bi-Weekly	7,557.69	—	—	—	—	—	—	9,826.92
				Monthly	16,375.00	—	—	—	—	—	—	21,291.67
				Annual	196,500.00	—	—	—	—	—	—	255,500.00
3984	Assistant Cost & Schedule Coordinator	TAEA2	G260	Hourly	56.06	58.87	62.19	64.89	68.17	—	—	
				Bi-Weekly	4,484.69	4,709.31	4,974.96	5,191.08	5,453.54	—	—	
				Monthly	9,716.83	10,203.50	10,779.08	11,247.33	11,816.00	—	—	
				Annual	116,602.00	122,442.00	129,349.00	134,968.00	141,792.00	—	—	
1018	Assistant Counsel	R27	NR22	Hourly	74.86	—	—	—	—	—	97.31	
				Bi-Weekly	5,988.46	—	—	—	—	—	—	7,784.62
				Monthly	12,975.00	—	—	—	—	—	—	16,866.67
				Annual	155,700.00	—	—	—	—	—	—	202,400.00
1055	Assistant General Manager & CFO	R40	NR32	Hourly	140.48	—	—	—	—	—	182.64	
				Bi-Weekly	11,238.46	—	—	—	—	—	—	14,611.54
				Monthly	24,350.00	—	—	—	—	—	—	31,658.33
				Annual	292,200.00	—	—	—	—	—	—	379,900.00
7050	Assistant Mechanical Engineer - Automotive Systems	TAEA2	G260	Hourly	56.06	58.87	62.19	64.89	68.17	—	—	
				Bi-Weekly	4,484.69	4,709.31	4,974.96	5,191.08	5,453.54	—	—	
				Monthly	9,716.83	10,203.50	10,779.08	11,247.33	11,816.00	—	—	
				Annual	116,602.00	122,442.00	129,349.00	134,968.00	141,792.00	—	—	
1021	Assistant Real Estate Agent	SEIU10	B329	Hourly	41.63	44.76	47.88	51.01	54.13	—	—	
				Bi-Weekly	3,330.77	3,580.77	3,830.77	4,080.77	4,330.77	—	—	
				Monthly	7,216.67	7,758.33	8,300.00	8,841.67	9,383.33	—	—	
				Annual	86,600.00	93,100.00	99,600.00	106,100.00	112,600.00	—	—	

Salary Schedule

Job Code	Classification	Step Ranges										
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
7175	Assistant Supt, Dispatch	AFS7	A156	Hourly	63.00	66.14	69.46	72.94	76.59	—	—	
				Bi-Weekly	5,040.08	5,291.50	5,556.54	5,835.19	6,127.50	—	—	
				Monthly	10,920.17	11,464.92	12,039.17	12,642.92	13,276.25	—	—	
				Annual	131,042.00	137,579.00	144,470.00	151,715.00	159,315.00	—	—	
1022	Assistant Supt, Service Management	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—	
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—	
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—	
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—	
5476	Assistant Systems Design Engineer	TAEA2	G260	Hourly	56.06	58.87	62.19	64.89	68.17	—	—	
				Bi-Weekly	4,484.69	4,709.31	4,974.96	5,191.08	5,453.54	—	—	
				Monthly	9,716.83	10,203.50	10,779.08	11,247.33	11,816.00	—	—	
				Annual	116,602.00	122,442.00	129,349.00	134,968.00	141,792.00	—	—	
1024	Assistant Transportation Engineer	TAEA2	G260	Hourly	56.06	58.87	62.19	64.89	68.17	—	—	
				Bi-Weekly	4,484.69	4,709.31	4,974.96	5,191.08	5,453.54	—	—	
				Monthly	9,716.83	10,203.50	10,779.08	11,247.33	11,816.00	—	—	
				Annual	116,602.00	122,442.00	129,349.00	134,968.00	141,792.00	—	—	
1026	Associate Architect	TAEA3	G295	Hourly	65.24	68.51	71.92	75.52	79.27	—	—	
				Bi-Weekly	5,219.08	5,480.85	5,753.46	6,041.50	6,341.62	—	—	
				Monthly	11,308.00	11,875.17	12,465.83	13,089.92	13,740.17	—	—	
				Annual	135,696.00	142,502.00	149,590.00	157,079.00	164,882.00	—	—	
1030	Associate Environmental Engineer	TAEA3	G295	Hourly	65.24	68.51	71.92	75.52	79.27	—	—	
				Bi-Weekly	5,219.08	5,480.85	5,753.46	6,041.50	6,341.62	—	—	
				Monthly	11,308.00	11,875.17	12,465.83	13,089.92	13,740.17	—	—	
				Annual	135,696.00	142,502.00	149,590.00	157,079.00	164,882.00	—	—	
3280	Associate Financial Analyst	AFS2	A151	Hourly	44.77	47.00	49.35	51.83	54.44	—	—	
				Bi-Weekly	3,581.69	3,760.38	3,948.19	4,146.58	4,355.58	—	—	
				Monthly	7,760.33	8,147.50	8,554.42	8,984.25	9,437.08	—	—	
				Annual	93,124.00	97,770.00	102,653.00	107,811.00	113,245.00	—	—	
3180	Associate Financial Analyst - NR	R18	NR14	Hourly	46.97	—	—	—	—	—	61.06	
				Bi-Weekly	3,757.69	—	—	—	—	—	—	4,884.62
				Monthly	8,141.67	—	—	—	—	—	—	10,583.33
				Annual	97,700.00	—	—	—	—	—	—	127,000.00
1032	Associate Human Resources Analyst	R18	NR14	Hourly	46.97	—	—	—	—	—	61.06	
				Bi-Weekly	3,757.69	—	—	—	—	—	—	4,884.62
				Monthly	8,141.67	—	—	—	—	—	—	10,583.33
				Annual	97,700.00	—	—	—	—	—	—	127,000.00
1151	Associate Land Surveyor	AFS4	A153	Hourly	54.44	57.15	59.99	63.00	66.14	—	—	
				Bi-Weekly	4,355.58	4,572.12	4,799.31	5,040.08	5,291.50	—	—	
				Monthly	9,437.08	9,906.25	10,398.50	10,920.17	11,464.92	—	—	
				Annual	113,245.00	118,875.00	124,782.00	131,042.00	137,579.00	—	—	
1033	Associate Management Analyst	AFS2	A151	Hourly	44.77	47.00	49.35	51.83	54.44	—	—	
				Bi-Weekly	3,581.69	3,760.38	3,948.19	4,146.58	4,355.58	—	—	
				Monthly	7,760.33	8,147.50	8,554.42	8,984.25	9,437.08	—	—	
				Annual	93,124.00	97,770.00	102,653.00	107,811.00	113,245.00	—	—	
1034	Associate Management Analyst - NR	R18	NR14	Hourly	46.97	—	—	—	—	—	61.06	
				Bi-Weekly	3,757.69	—	—	—	—	—	—	4,884.62
				Monthly	8,141.67	—	—	—	—	—	—	10,583.33
				Annual	97,700.00	—	—	—	—	—	—	127,000.00
1036	Associate Mechanical Engr - Auto Sys	TAEA3	G295	Hourly	65.24	68.51	71.92	75.52	79.27	—	—	
				Bi-Weekly	5,219.08	5,480.85	5,753.46	6,041.50	6,341.62	—	—	
				Monthly	11,308.00	11,875.17	12,465.83	13,089.92	13,740.17	—	—	
				Annual	135,696.00	142,502.00	149,590.00	157,079.00	164,882.00	—	—	
1038	Associate Real Estate Agent	SEIU14	B333	Hourly	49.66	53.39	57.11	60.84	64.57	—	—	
				Bi-Weekly	3,973.08	4,271.15	4,569.23	4,867.31	5,165.38	—	—	
				Monthly	8,608.33	9,254.17	9,900.00	10,545.83	11,191.67	—	—	
				Annual	103,300.00	111,050.00	118,800.00	126,550.00	134,300.00	—	—	
6851	Associate Real Estate Agent - Transit Oriented Development	SEIU14	B333	Hourly	49.66	53.39	57.11	60.84	64.57	—	—	
				Bi-Weekly	3,973.08	4,271.15	4,569.23	4,867.31	5,165.38	—	—	
				Monthly	8,608.33	9,254.17	9,900.00	10,545.83	11,191.67	—	—	
				Annual	103,300.00	111,050.00	118,800.00	126,550.00	134,300.00	—	—	
1040	Associate Systems Design Engineer	TAEA3	G295	Hourly	65.24	68.51	71.92	75.52	79.27	—	—	
				Bi-Weekly	5,219.08	5,480.85	5,753.46	6,041.50	6,341.62	—	—	
				Monthly	11,308.00	11,875.17	12,465.83	13,089.92	13,740.17	—	—	

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Annual	135,696.00	142,502.00	149,590.00	157,079.00	164,882.00	—	—
1041	Associate Systems Engineer	TAEA3	G295	Hourly	65.24	68.51	71.92	75.52	79.27	—	—
				Bi-Weekly	5,219.08	5,480.85	5,753.46	6,041.50	6,341.62	—	—
				Monthly	11,308.00	11,875.17	12,465.83	13,089.92	13,740.17	—	—
				Annual	135,696.00	142,502.00	149,590.00	157,079.00	164,882.00	—	—
1042	Associate Transportation Engineer	TAEA3	G295	Hourly	65.24	68.51	71.92	75.52	79.27	—	—
				Bi-Weekly	5,219.08	5,480.85	5,753.46	6,041.50	6,341.62	—	—
				Monthly	11,308.00	11,875.17	12,465.83	13,089.92	13,740.17	—	—
				Annual	135,696.00	142,502.00	149,590.00	157,079.00	164,882.00	—	—
6200	Audit Program Manager	R27	NR22	Hourly	74.86	—	—	—	—	—	97.31
				Bi-Weekly	5,988.46	—	—	—	—	—	7,784.62
				Monthly	12,975.00	—	—	—	—	—	16,866.67
				Annual	155,700.00	—	—	—	—	—	202,400.00
1044	Automotive Attendant	SEIU1	B320	Hourly	28.03	30.12	32.21	34.33	36.44	—	—
				Bi-Weekly	2,242.31	2,409.62	2,576.92	2,746.15	2,915.38	—	—
				Monthly	4,858.33	5,220.83	5,583.33	5,950.00	6,316.67	—	—
				Annual	58,300.00	62,650.00	67,000.00	71,400.00	75,800.00	—	—
1047	Board Secretary	R32	NR26	Hourly	94.47	—	—	—	—	—	122.84
				Bi-Weekly	7,557.69	—	—	—	—	—	9,826.92
				Monthly	16,375.00	—	—	—	—	—	21,291.67
				Annual	196,500.00	—	—	—	—	—	255,500.00
7001	BART SV Phase 2 Program Director	R37	NR30	Hourly	122.69	—	—	—	—	—	159.52
				Bi-Weekly	9,815.38	—	—	—	—	—	12,761.54
				Monthly	21,266.67	—	—	—	—	—	27,650.00
				Annual	255,200.00	—	—	—	—	—	331,800.00
1045	Board Assistant	SEIU8	B327	Hourly	38.13	40.99	43.85	46.77	49.57	—	—
				Bi-Weekly	3,050.00	3,278.85	3,507.69	3,736.54	3,965.38	—	—
				Monthly	6,608.33	7,104.17	7,600.00	8,095.83	8,591.67	—	—
				Annual	79,300.00	85,250.00	91,200.00	97,150.00	103,100.00	—	—
3055	BSV Director of External Affairs	R35	NR28	Hourly	107.21	—	—	—	—	—	139.38
				Bi-Weekly	8,576.92	—	—	—	—	—	11,150.00
				Monthly	18,583.33	—	—	—	—	—	24,158.33
				Annual	223,000.00	—	—	—	—	—	289,900.00
1049	Bus Stop Maintenance Worker	SEIU3	B322	Hourly	30.63	32.91	35.19	37.50	39.81	—	—
				Bi-Weekly	2,450.00	2,632.69	2,815.38	3,000.00	3,184.62	—	—
				Monthly	5,308.33	5,704.17	6,100.00	6,500.00	6,900.00	—	—
				Annual	63,700.00	68,450.00	73,200.00	78,000.00	82,800.00	—	—
5400	Business Diversity Program Manager	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
1249	Business Systems Analyst I	SEIU9	B328	Hourly	39.86	42.84	45.82	48.82	51.87	—	—
				Bi-Weekly	3,188.46	3,426.92	3,665.38	3,905.77	4,146.15	—	—
				Monthly	6,908.33	7,425.00	7,941.67	8,462.50	8,983.33	—	—
				Annual	82,900.00	89,100.00	95,300.00	101,550.00	107,800.00	—	—
1250	Business Systems Analyst II	SEIU15	B334	Hourly	51.88	55.77	59.66	63.56	67.45	—	—
				Bi-Weekly	4,150.00	4,461.54	4,773.08	5,084.62	5,396.15	—	—
				Monthly	8,991.67	9,666.67	10,341.67	11,016.67	11,691.67	—	—
				Annual	107,900.00	116,000.00	124,100.00	132,200.00	140,300.00	—	—
1052	Buyer I	SEIU7	B326	Hourly	36.49	39.23	41.97	44.71	47.45	—	—
				Bi-Weekly	2,919.23	3,138.46	3,357.69	3,576.92	3,796.15	—	—
				Monthly	6,325.00	6,800.00	7,275.00	7,750.00	8,225.00	—	—
				Annual	75,900.00	81,600.00	87,300.00	93,000.00	98,700.00	—	—
1053	Buyer II	SEIU10	B329	Hourly	41.63	44.76	47.88	51.01	54.13	—	—
				Bi-Weekly	3,330.77	3,580.77	3,830.77	4,080.77	4,330.77	—	—
				Monthly	7,216.67	7,758.33	8,300.00	8,841.67	9,383.33	—	—
				Annual	86,600.00	93,100.00	99,600.00	106,100.00	112,600.00	—	—
1054	Buyer III	SEIU14	B333	Hourly	49.66	53.39	57.11	60.84	64.57	—	—
				Bi-Weekly	3,973.08	4,271.15	4,569.23	4,867.31	5,165.38	—	—
				Monthly	8,608.33	9,254.17	9,900.00	10,545.83	11,191.67	—	—
				Annual	103,300.00	111,050.00	118,800.00	126,550.00	134,300.00	—	—
6800	Capital Project Coordinator (P)	R24	NR19	Hourly	62.84	—	—	—	—	—	81.68
				Bi-Weekly	5,026.92	—	—	—	—	—	6,534.62

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Monthly	10,891.67	—	—	—	—	—	14,158.33
				Annual	130,700.00	—	—	—	—	—	169,900.00
7125	Chief Capital Megaprojects Deliv Officer	R42	NR32	Hourly	140.48	—	—	—	—	—	182.64
				Bi-Weekly	11,238.46	—	—	—	—	—	14,611.54
				Monthly	24,350.00	—	—	—	—	—	31,658.33
				Annual	292,200.00	—	—	—	—	—	379,900.00
7025	Chief Communications Officer	R37	NR30	Hourly	122.69	—	—	—	—	—	159.52
				Bi-Weekly	9,815.38	—	—	—	—	—	12,761.54
				Monthly	21,266.67	—	—	—	—	—	27,650.00
				Annual	255,200.00	—	—	—	—	—	331,800.00
3855	Chief Engr & Program Delivery Officer	R37	NR30	Hourly	122.69	—	—	—	—	—	159.52
				Bi-Weekly	9,815.38	—	—	—	—	—	12,761.54
				Monthly	21,266.67	—	—	—	—	—	27,650.00
				Annual	255,200.00	—	—	—	—	—	331,800.00
3956	Chief External Affairs Officer	R37	NR30	Hourly	122.69	—	—	—	—	—	159.52
				Bi-Weekly	9,815.38	—	—	—	—	—	12,761.54
				Monthly	21,266.67	—	—	—	—	—	27,650.00
				Annual	255,200.00	—	—	—	—	—	331,800.00
2232	Chief of Staff to the General Manager	R35	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
5800	Chief of System Safety & Security	R37	NR30	Hourly	122.69	—	—	—	—	—	159.52
				Bi-Weekly	9,815.38	—	—	—	—	—	12,761.54
				Monthly	21,266.67	—	—	—	—	—	27,650.00
				Annual	255,200.00	—	—	—	—	—	331,800.00
1097	Chief Operating Officer	R37	NR32	Hourly	140.48	—	—	—	—	—	182.64
				Bi-Weekly	11,238.46	—	—	—	—	—	14,611.54
				Monthly	24,350.00	—	—	—	—	—	31,658.33
				Annual	292,200.00	—	—	—	—	—	379,900.00
5825	Chief People Officer	R37	NR30	Hourly	122.69	—	—	—	—	—	159.52
				Bi-Weekly	9,815.38	—	—	—	—	—	12,761.54
				Monthly	21,266.67	—	—	—	—	—	27,650.00
				Annual	255,200.00	—	—	—	—	—	331,800.00
1091	Chief Planning & Programming Officer	R37	NR30	Hourly	122.69	—	—	—	—	—	159.52
				Bi-Weekly	9,815.38	—	—	—	—	—	12,761.54
				Monthly	21,266.67	—	—	—	—	—	27,650.00
				Annual	255,200.00	—	—	—	—	—	331,800.00
1058	Claims Analyst II	R21	NR17	Hourly	55.91	—	—	—	—	—	72.69
				Bi-Weekly	4,473.08	—	—	—	—	—	5,815.38
				Monthly	9,691.67	—	—	—	—	—	12,600.00
				Annual	116,300.00	—	—	—	—	—	151,200.00
7051	Claims Analyst III	R22	NR18	Hourly	59.28	—	—	—	—	—	77.07
				Bi-Weekly	4,742.31	—	—	—	—	—	6,165.38
				Monthly	10,275.00	—	—	—	—	—	13,358.33
				Annual	123,300.00	—	—	—	—	—	160,300.00
1059	Claims Program Manager	R27	NR22	Hourly	74.86	—	—	—	—	—	97.31
				Bi-Weekly	5,988.46	—	—	—	—	—	7,784.62
				Monthly	12,975.00	—	—	—	—	—	16,866.67
				Annual	155,700.00	—	—	—	—	—	202,400.00
5100	Communications and Media Spokesperson	R26	NR21	Hourly	70.63	—	—	—	—	—	91.83
				Bi-Weekly	5,650.00	—	—	—	—	—	7,346.15
				Monthly	12,241.67	—	—	—	—	—	15,916.67
				Annual	146,900.00	—	—	—	—	—	191,000.00
5605	Communications Systems Analyst I	SEIU9	B328	Hourly	39.86	42.84	45.82	48.82	51.87	—	—
				Bi-Weekly	3,188.46	3,426.92	3,665.38	3,905.77	4,146.15	—	—
				Monthly	6,908.33	7,425.00	7,941.67	8,462.50	8,983.33	—	—
				Annual	82,900.00	89,100.00	95,300.00	101,550.00	107,800.00	—	—
5604	Communications Systems Analyst II	SEIU14	B333	Hourly	49.66	53.39	57.11	60.84	64.57	—	—
				Bi-Weekly	3,973.08	4,271.15	4,569.23	4,867.31	5,165.38	—	—
				Monthly	8,608.33	9,254.17	9,900.00	10,545.83	11,191.67	—	—
				Annual	103,300.00	111,050.00	118,800.00	126,550.00	134,300.00	—	—
6301	Community Outreach Manager	R28	NR23	Hourly	79.33	—	—	—	—	—	103.13

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Bi-Weekly	6,346.15	—	—	—	—	—	8,250.00
				Monthly	13,750.00	—	—	—	—	—	17,875.00
				Annual	165,000.00	—	—	—	—	—	214,500.00
1064	Community Outreach Supervisor	AFS5	A154	Hourly	57.15	59.99	63.00	66.14	69.46	—	—
				Bi-Weekly	4,572.12	4,799.31	5,040.08	5,291.50	5,556.54	—	—
				Monthly	9,906.25	10,398.50	10,920.17	11,464.92	12,039.17	—	—
				Annual	118,875.00	124,782.00	131,042.00	137,579.00	144,470.00	—	—
6201	Constr Contracts Admin Manager	R29	NR23	Hourly	79.33	—	—	—	—	—	103.13
				Bi-Weekly	6,346.15	—	—	—	—	—	8,250.00
				Monthly	13,750.00	—	—	—	—	—	17,875.00
				Annual	165,000.00	—	—	—	—	—	214,500.00
7134	Constr Contracts Admin Manager (P)	R29	NR23	Hourly	79.33	—	—	—	—	—	103.13
				Bi-Weekly	6,346.15	—	—	—	—	—	8,250.00
				Monthly	13,750.00	—	—	—	—	—	17,875.00
				Annual	165,000.00	—	—	—	—	—	214,500.00
5350	Construction Contract Compliance Officer	AFS7	A156	Hourly	63.00	66.14	69.46	72.94	76.59	—	—
				Bi-Weekly	5,040.08	5,291.50	5,556.54	5,835.19	6,127.50	—	—
				Monthly	10,920.17	11,464.92	12,039.17	12,642.92	13,276.25	—	—
				Annual	131,042.00	137,579.00	144,470.00	151,715.00	159,315.00	—	—
1071	Contracts Administrator I	SEIU11	B330	Hourly	43.51	46.78	50.05	53.32	56.59	—	—
				Bi-Weekly	3,480.77	3,742.31	4,003.85	4,265.38	4,526.92	—	—
				Monthly	7,541.67	8,108.33	8,675.00	9,241.67	9,808.33	—	—
				Annual	90,500.00	97,300.00	104,100.00	110,900.00	117,700.00	—	—
7131	Contracts Administrator I (Project)	SEIU11	B330	Hourly	43.51	46.78	50.05	53.32	56.59	—	—
				Bi-Weekly	3,480.77	3,742.31	4,003.85	4,265.38	4,526.92	—	—
				Monthly	7,541.67	8,108.33	8,675.00	9,241.67	9,808.33	—	—
				Annual	90,500.00	97,300.00	104,100.00	110,900.00	117,700.00	—	—
1072	Contracts Administrator II	SEIU15	B334	Hourly	51.88	55.77	59.66	63.56	67.45	—	—
				Bi-Weekly	4,150.00	4,461.54	4,773.08	5,084.62	5,396.15	—	—
				Monthly	8,991.67	9,666.67	10,341.67	11,016.67	11,691.67	—	—
				Annual	107,900.00	116,000.00	124,100.00	132,200.00	140,300.00	—	—
7129	Contracts Administrator II (Project)	SEIU15	B334	Hourly	51.88	55.77	59.66	63.56	67.45	—	—
				Bi-Weekly	4,150.00	4,461.54	4,773.08	5,084.62	5,396.15	—	—
				Monthly	8,991.67	9,666.67	10,341.67	11,016.67	11,691.67	—	—
				Annual	107,900.00	116,000.00	124,100.00	132,200.00	140,300.00	—	—
6725	Contracts Compliance Manager	AFS11	A160	Hourly	76.60	80.42	84.45	88.67	93.10	—	—
				Bi-Weekly	6,127.50	6,433.42	6,755.96	7,093.69	7,448.08	—	—
				Monthly	13,276.25	13,939.08	14,637.92	15,369.67	16,137.50	—	—
				Annual	159,315.00	167,269.00	175,655.00	184,436.00	193,650.00	—	—
1074	Contracts Manager	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
1262	Cost & Schedule Coordinator	TAEA3	G295	Hourly	65.24	68.51	71.92	75.52	79.27	—	—
				Bi-Weekly	5,219.08	5,480.85	5,753.46	6,041.50	6,341.62	—	—
				Monthly	11,308.00	11,875.17	12,465.83	13,089.92	13,740.17	—	—
				Annual	135,696.00	142,502.00	149,590.00	157,079.00	164,882.00	—	—
1079	Creative Services Manager	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
1177	Custodian	SEIU1	B320	Hourly	28.03	30.12	32.21	34.33	36.44	—	—
				Bi-Weekly	2,242.31	2,409.62	2,576.92	2,746.15	2,915.38	—	—
				Monthly	4,858.33	5,220.83	5,583.33	5,950.00	6,316.67	—	—
				Annual	58,300.00	62,650.00	67,000.00	71,400.00	75,800.00	—	—
1451	Custodian (P)	SEIU1	B320	Hourly	28.03	30.12	32.21	34.33	36.44	—	—
				Bi-Weekly	2,242.31	2,409.62	2,576.92	2,746.15	2,915.38	—	—
				Monthly	4,858.33	5,220.83	5,583.33	5,950.00	6,316.67	—	—
				Annual	58,300.00	62,650.00	67,000.00	71,400.00	75,800.00	—	—
1080	Customer Analytics & Satisfaction Mgr	R27	NR22	Hourly	74.86	—	—	—	—	—	97.31
				Bi-Weekly	5,988.46	—	—	—	—	—	7,784.62
				Monthly	12,975.00	—	—	—	—	—	16,866.67
				Annual	155,700.00	—	—	—	—	—	202,400.00

Salary Schedule

Job Code	Classification	Step Ranges									
		Range			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1313	Customer Services Supervisor	AFS4	A153	Hourly	54.44	57.15	59.99	63.00	66.14	—	—
				Bi-Weekly	4,355.58	4,572.12	4,799.31	5,040.08	5,291.50	—	—
				Monthly	9,437.08	9,906.25	10,398.50	10,920.17	11,464.92	—	—
				Annual	113,245.00	118,875.00	124,782.00	131,042.00	137,579.00	—	—
6375	Cyber Security Analyst	R22	NR19	Hourly	62.84	—	—	—	—	—	81.68
				Bi-Weekly	5,026.92	—	—	—	—	—	6,534.62
				Monthly	10,891.67	—	—	—	—	—	14,158.33
				Annual	130,700.00	—	—	—	—	—	169,900.00
5603	Database Administrator I	SEIU9	B328	Hourly	39.86	42.84	45.82	48.82	51.87	—	—
				Bi-Weekly	3,188.46	3,426.92	3,665.38	3,905.77	4,146.15	—	—
				Monthly	6,908.33	7,425.00	7,941.67	8,462.50	8,983.33	—	—
				Annual	82,900.00	89,100.00	95,300.00	101,550.00	107,800.00	—	—
1019	Database Administrator II	SEIU13	B332	Hourly	47.54	51.11	54.66	58.25	61.83	—	—
				Bi-Weekly	3,803.85	4,088.46	4,373.08	4,659.62	4,946.15	—	—
				Monthly	8,241.67	8,858.33	9,475.00	10,095.83	10,716.67	—	—
				Annual	98,900.00	106,300.00	113,700.00	121,150.00	128,600.00	—	—
7055	DEI Program Manager	R28	NR22	Hourly	74.86	—	—	—	—	—	97.31
				Bi-Weekly	5,988.46	—	—	—	—	—	7,784.62
				Monthly	12,975.00	—	—	—	—	—	16,866.67
				Annual	155,700.00	—	—	—	—	—	202,400.00
6600	Deputy Director Controller	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
6475	Deputy Director of Grants & Fund Alloc	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
2233	Deputy Director of Human Resources	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
3255	Deputy Director Transit Operations	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
7200	Deputy Director, BSV External Affairs	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
1084	Deputy Director, Construction	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
4055	Deputy Director, Highway Program	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
4155	Deputy Director, Physical & Cyber Security	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
3980	Deputy Director, Safety & Compliance	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
1580	Deputy Director, SVRT/BART Proj Controls	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
6726	Deputy Director, Technology	R34	NR28	Hourly	107.21	—	—	—	—	—	139.38
				Bi-Weekly	8,576.92	—	—	—	—	—	11,150.00
				Monthly	18,583.33	—	—	—	—	—	24,158.33
				Annual	223,000.00	—	—	—	—	—	289,900.00

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
6825	Deputy Director, Toll Systems	R31	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
1087	Deputy Director, Transit Maintenance	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
6675	Deputy Director, Transit Plng & Cap Dev	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
1020	Deputy General Counsel	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19
				Bi-Weekly	8,011.54	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	270,800.00
7225	Diridon Program Director	R35	NR28	Hourly	107.21	—	—	—	—	—	139.38
				Bi-Weekly	8,576.92	—	—	—	—	—	11,150.00
				Monthly	18,583.33	—	—	—	—	—	24,158.33
				Annual	223,000.00	—	—	—	—	—	289,900.00
1254	Director of Procurement, Contr & Matl	R35	NR28	Hourly	107.21	—	—	—	—	—	139.38
				Bi-Weekly	8,576.92	—	—	—	—	—	11,150.00
				Monthly	18,583.33	—	—	—	—	—	24,158.33
				Annual	223,000.00	—	—	—	—	—	289,900.00
2905	Director of Real Estate & TOD	R35	NR28	Hourly	107.21	—	—	—	—	—	139.38
				Bi-Weekly	8,576.92	—	—	—	—	—	11,150.00
				Monthly	18,583.33	—	—	—	—	—	24,158.33
				Annual	223,000.00	—	—	—	—	—	289,900.00
7101	Director, BART Construction	R35	NR28	Hourly	107.21	—	—	—	—	—	139.38
				Bi-Weekly	8,576.92	—	—	—	—	—	11,150.00
				Monthly	18,583.33	—	—	—	—	—	24,158.33
				Annual	223,000.00	—	—	—	—	—	289,900.00
3505	Disbursements Manager	R28	NR22	Hourly	74.86	—	—	—	—	—	97.31
				Bi-Weekly	5,988.46	—	—	—	—	—	7,784.62
				Monthly	12,975.00	—	—	—	—	—	16,866.67
				Annual	155,700.00	—	—	—	—	—	202,400.00
1099	Dispatcher - Bus	U60		Hourly	34.03	36.46	38.89	41.32	43.75	46.18	48.61
				Bi-Weekly	2,722.40	2,916.80	3,111.20	3,305.60	3,500.00	3,694.40	3,888.80
				Monthly	5,898.53	6,319.73	6,740.93	7,162.13	7,583.33	8,004.53	8,425.73
				Annual	70,782.40	75,836.80	80,891.20	85,945.60	91,000.00	96,054.40	101,108.80
1100	Dispatcher - LRT	U60		Hourly	34.03	36.46	38.89	41.32	43.75	46.18	48.61
				Bi-Weekly	2,722.40	2,916.80	3,111.20	3,305.60	3,500.00	3,694.40	3,888.80
				Monthly	5,898.53	6,319.73	6,740.93	7,162.13	7,583.33	8,004.53	8,425.73
				Annual	70,782.40	75,836.80	80,891.20	85,945.60	91,000.00	96,054.40	101,108.80
1075	Document Services Specialist I	SEIU1	B320	Hourly	28.03	30.12	32.21	34.33	36.44	—	—
				Bi-Weekly	2,242.31	2,409.62	2,576.92	2,746.15	2,915.38	—	—
				Monthly	4,858.33	5,220.83	5,583.33	5,950.00	6,316.67	—	—
				Annual	58,300.00	62,650.00	67,000.00	71,400.00	75,800.00	—	—
1077	Document Services Specialist II	SEIU3	B322	Hourly	30.63	32.91	35.19	37.50	39.81	—	—
				Bi-Weekly	2,450.00	2,632.69	2,815.38	3,000.00	3,184.62	—	—
				Monthly	5,308.33	5,704.17	6,100.00	6,500.00	6,900.00	—	—
				Annual	63,700.00	68,450.00	73,200.00	78,000.00	82,800.00	—	—
5876	EEO & Civil Rights Manager	R30	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
3880	Electrician	SEIU14	B333	Hourly	49.66	53.39	57.11	60.84	64.57	—	—
				Bi-Weekly	3,973.08	4,271.15	4,569.23	4,867.31	5,165.38	—	—
				Monthly	8,608.33	9,254.17	9,900.00	10,545.83	11,191.67	—	—
				Annual	103,300.00	111,050.00	118,800.00	126,550.00	134,300.00	—	—
1107	Electro - Mechanic	U65		Hourly	47.83	51.09	54.35	—	—	—	—
				Bi-Weekly	3,826.40	4,087.20	4,348.00	—	—	—	—
				Monthly	8,290.53	8,855.60	9,420.67	—	—	—	—

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Annual	99,486.40	106,267.20	113,048.00	—	—	—	—
7075	Electronic Communications Administrator	AFS5	A154	Hourly	57.15	59.99	63.00	66.14	69.46	—	—
				Bi-Weekly	4,572.12	4,799.31	5,040.08	5,291.50	5,556.54	—	—
				Monthly	9,906.25	10,398.50	10,920.17	11,464.92	12,039.17	—	—
				Annual	118,875.00	124,782.00	131,042.00	137,579.00	144,470.00	—	—
2860	Electronic Technician	U65		Hourly	47.83	51.09	54.35	—	—	—	—
				Bi-Weekly	3,826.40	4,087.20	4,348.00	—	—	—	—
				Monthly	8,290.53	8,855.60	9,420.67	—	—	—	—
				Annual	99,486.40	106,267.20	113,048.00	—	—	—	—
7078	Emergency Preparedness Manager	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
5925	Employee Relations Manager	R30	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
1111	Engineering Aide	SEIU3	B322	Hourly	30.63	32.91	35.19	37.50	39.81	—	—
				Bi-Weekly	2,450.00	2,632.69	2,815.38	3,000.00	3,184.62	—	—
				Monthly	5,308.33	5,704.17	6,100.00	6,500.00	6,900.00	—	—
				Annual	63,700.00	68,450.00	73,200.00	78,000.00	82,800.00	—	—
1112	Engineering Aide (P)	SEIU3	B322	Hourly	30.63	32.91	35.19	37.50	39.81	—	—
				Bi-Weekly	2,450.00	2,632.69	2,815.38	3,000.00	3,184.62	—	—
				Monthly	5,308.33	5,704.17	6,100.00	6,500.00	6,900.00	—	—
				Annual	63,700.00	68,450.00	73,200.00	78,000.00	82,800.00	—	—
7150	Engineering Group Manager - Facilites	R32	NR26	Hourly	94.47	—	—	—	—	—	122.84
				Bi-Weekly	7,557.69	—	—	—	—	—	9,826.92
				Monthly	16,375.00	—	—	—	—	—	21,291.67
				Annual	196,500.00	—	—	—	—	—	255,500.00
6525	Engineering Group Manager - Rail	R32	NR26	Hourly	94.47	—	—	—	—	—	122.84
				Bi-Weekly	7,557.69	—	—	—	—	—	9,826.92
				Monthly	16,375.00	—	—	—	—	—	21,291.67
				Annual	196,500.00	—	—	—	—	—	255,500.00
1113	Engineering Technician I	SEIU7	B326	Hourly	36.49	39.23	41.97	44.71	47.45	—	—
				Bi-Weekly	2,919.23	3,138.46	3,357.69	3,576.92	3,796.15	—	—
				Monthly	6,325.00	6,800.00	7,275.00	7,750.00	8,225.00	—	—
				Annual	75,900.00	81,600.00	87,300.00	93,000.00	98,700.00	—	—
1114	Engineering Technician II	SEIU10	B329	Hourly	41.63	44.76	47.88	51.01	54.13	—	—
				Bi-Weekly	3,330.77	3,580.77	3,830.77	4,080.77	4,330.77	—	—
				Monthly	7,216.67	7,758.33	8,300.00	8,841.67	9,383.33	—	—
				Annual	86,600.00	93,100.00	99,600.00	106,100.00	112,600.00	—	—
1115	Engineering Technician III	SEIU13	B332	Hourly	47.54	51.11	54.66	58.25	61.83	—	—
				Bi-Weekly	3,803.85	4,088.46	4,373.08	4,659.62	4,946.15	—	—
				Monthly	8,241.67	8,858.33	9,475.00	10,095.83	10,716.67	—	—
				Annual	98,900.00	106,300.00	113,700.00	121,150.00	128,600.00	—	—
1261	Enterprise Risk Manager	R31	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
1120	Environmental Health & Safety Specialist	SEIU15	B334	Hourly	51.88	55.77	59.66	63.56	67.45	—	—
				Bi-Weekly	4,150.00	4,461.54	4,773.08	5,084.62	5,396.15	—	—
				Monthly	8,991.67	9,666.67	10,341.67	11,016.67	11,691.67	—	—
				Annual	107,900.00	116,000.00	124,100.00	132,200.00	140,300.00	—	—
1121	Environmental Health and Safety Supervisor	AFS6	A155	Hourly	59.99	63.00	66.14	69.46	72.94	—	—
				Bi-Weekly	4,799.31	5,040.08	5,291.50	5,556.54	5,835.19	—	—
				Monthly	10,398.50	10,920.17	11,464.92	12,039.17	12,642.92	—	—
				Annual	124,782.00	131,042.00	137,579.00	144,470.00	151,715.00	—	—
4130	Environmental Planner I	SEIU7	B326	Hourly	36.49	39.23	41.97	44.71	47.45	—	—
				Bi-Weekly	2,919.23	3,138.46	3,357.69	3,576.92	3,796.15	—	—
				Monthly	6,325.00	6,800.00	7,275.00	7,750.00	8,225.00	—	—
				Annual	75,900.00	81,600.00	87,300.00	93,000.00	98,700.00	—	—
1116	Environmental Planner II	SEIU13	B332	Hourly	47.54	51.11	54.66	58.25	61.83	—	—
				Bi-Weekly	3,803.85	4,088.46	4,373.08	4,659.62	4,946.15	—	—

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Monthly	8,241.67	8,858.33	9,475.00	10,095.83	10,716.67	—	—
				Annual	98,900.00	106,300.00	113,700.00	121,150.00	128,600.00	—	—
1118	Environmental Planner III	SEIU15	B334	Hourly	51.88	55.77	59.66	63.56	67.45	—	—
				Bi-Weekly	4,150.00	4,461.54	4,773.08	5,084.62	5,396.15	—	—
				Monthly	8,991.67	9,666.67	10,341.67	11,016.67	11,691.67	—	—
				Annual	107,900.00	116,000.00	124,100.00	132,200.00	140,300.00	—	—
1123	Executive Assistant	R16	NR14	Hourly	46.97	—	—	—	—	—	61.06
				Bi-Weekly	3,757.69	—	—	—	—	—	4,884.62
				Monthly	8,141.67	—	—	—	—	—	10,583.33
				Annual	97,700.00	—	—	—	—	—	127,000.00
7133	Executive Assistant (P)	R16	NR14	Hourly	46.97	—	—	—	—	—	61.06
				Bi-Weekly	3,757.69	—	—	—	—	—	4,884.62
				Monthly	8,141.67	—	—	—	—	—	10,583.33
				Annual	97,700.00	—	—	—	—	—	127,000.00
5725	Executive Assistant to General Manager	R18	NR16	Hourly	52.74	—	—	—	—	—	68.56
				Bi-Weekly	4,219.23	—	—	—	—	—	5,484.62
				Monthly	9,141.67	—	—	—	—	—	11,883.33
				Annual	109,700.00	—	—	—	—	—	142,600.00
1127	Facilities Maintenance Coordinator	AFS7	A156	Hourly	63.00	66.14	69.46	72.94	76.59	—	—
				Bi-Weekly	5,040.08	5,291.50	5,556.54	5,835.19	6,127.50	—	—
				Monthly	10,920.17	11,464.92	12,039.17	12,642.92	13,276.25	—	—
				Annual	131,042.00	137,579.00	144,470.00	151,715.00	159,315.00	—	—
1128	Facilities Maintenance Manager	R27	NR21	Hourly	70.63	—	—	—	—	—	91.83
				Bi-Weekly	5,650.00	—	—	—	—	—	7,346.15
				Monthly	12,241.67	—	—	—	—	—	15,916.67
				Annual	146,900.00	—	—	—	—	—	191,000.00
1129	Facilities Maintenance Representative	SEIU8	B327	Hourly	38.13	40.99	43.85	46.77	49.57	—	—
				Bi-Weekly	3,050.00	3,278.85	3,507.69	3,736.54	3,965.38	—	—
				Monthly	6,608.33	7,104.17	7,600.00	8,095.83	8,591.67	—	—
				Annual	79,300.00	85,250.00	91,200.00	97,150.00	103,100.00	—	—
2859	Facilities Worker	U05		Hourly	25.99	27.85	29.70	31.56	33.42	35.27	37.13
				Bi-Weekly	2,079.20	2,228.00	2,376.00	2,524.80	2,673.60	2,821.60	2,970.40
				Monthly	4,504.93	4,827.33	5,148.00	5,470.40	5,792.80	6,113.47	6,435.87
				Annual	54,059.20	57,928.00	61,776.00	65,644.80	69,513.60	73,361.60	77,230.40
1150	Fare Inspector	U47		Hourly	30.71	32.90	35.10	37.29	39.48	41.68	43.87
				Bi-Weekly	2,456.80	2,632.00	2,808.00	2,983.20	3,158.40	3,334.40	3,509.60
				Monthly	5,323.07	5,702.67	6,084.00	6,463.60	6,843.20	7,224.53	7,604.13
				Annual	63,876.80	68,432.00	73,008.00	77,563.20	82,118.40	86,694.40	91,249.60
7176	Fare Inspector Supervisor	AFS5	A154	Hourly	57.15	59.99	63.00	66.14	69.46	—	—
				Bi-Weekly	4,572.12	4,799.31	5,040.08	5,291.50	5,556.54	—	—
				Monthly	9,906.25	10,398.50	10,920.17	11,464.92	12,039.17	—	—
				Annual	118,875.00	124,782.00	131,042.00	137,579.00	144,470.00	—	—
6625	Finance, Debt & Investment Manager	R31	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
3230	Financial Accounting Manager	R27	NR22	Hourly	74.86	—	—	—	—	—	97.31
				Bi-Weekly	5,988.46	—	—	—	—	—	7,784.62
				Monthly	12,975.00	—	—	—	—	—	16,866.67
				Annual	155,700.00	—	—	—	—	—	202,400.00
1578	Financial Analyst	AFS4	A153	Hourly	54.44	57.15	59.99	63.00	66.14	—	—
				Bi-Weekly	4,355.58	4,572.12	4,799.31	5,040.08	5,291.50	—	—
				Monthly	9,437.08	9,906.25	10,398.50	10,920.17	11,464.92	—	—
				Annual	113,245.00	118,875.00	124,782.00	131,042.00	137,579.00	—	—
1579	Financial Analyst - NR	R21	NR17	Hourly	55.91	—	—	—	—	—	72.69
				Bi-Weekly	4,473.08	—	—	—	—	—	5,815.38
				Monthly	9,691.67	—	—	—	—	—	12,600.00
				Annual	116,300.00	—	—	—	—	—	151,200.00
1931	Fiscal Resources Manager	R31	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
1155	Foreperson - LRT	U70		Hourly	52.12	55.68	59.23	—	—	—	—

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Bi-Weekly	4,169.60	4,454.40	4,738.40	—	—	—	—
				Monthly	9,034.13	9,651.20	10,266.53	—	—	—	—
				Annual	108,409.60	115,814.40	123,198.40	—	—	—	—
1156	General Counsel	R98	R98	Hourly	—	—	—	—	—	—	372,020.00
				Bi-Weekly	—	—	—	—	—	—	—
				Monthly	—	—	—	—	—	—	—
				Annual	—	—	—	—	—	—	—
1158	General Maintenance Mechanic	SEIU12	B331	Hourly	45.48	48.89	52.31	55.72	59.13	—	—
				Bi-Weekly	3,638.46	3,911.54	4,184.62	4,457.69	4,730.77	—	—
				Monthly	7,883.33	8,475.00	9,066.67	9,658.33	10,250.00	—	—
				Annual	94,600.00	101,700.00	108,800.00	115,900.00	123,000.00	—	—
1159	General Manager	R99	R99	Hourly	—	—	—	—	—	—	284,565.00
				Bi-Weekly	—	—	—	—	—	—	—
				Monthly	—	—	—	—	—	—	—
				Annual	—	—	—	—	—	—	—
7079	GIS Specialist	SEIU14	B333	Hourly	49.66	53.39	57.11	60.84	64.57	—	—
				Bi-Weekly	3,973.08	4,271.15	4,569.23	4,867.31	5,165.38	—	—
				Monthly	8,608.33	9,254.17	9,900.00	10,545.83	11,191.67	—	—
				Annual	103,300.00	111,050.00	118,800.00	126,550.00	134,300.00	—	—
2956	Government Affairs Mgr	R31	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
1163	Graphic Designer I	SEIU7	B326	Hourly	36.49	39.23	41.97	44.71	47.45	—	—
				Bi-Weekly	2,919.23	3,138.46	3,357.69	3,576.92	3,796.15	—	—
				Monthly	6,325.00	6,800.00	7,275.00	7,750.00	8,225.00	—	—
				Annual	75,900.00	81,600.00	87,300.00	93,000.00	98,700.00	—	—
1164	Graphic Designer II	SEIU10	B329	Hourly	41.63	44.76	47.88	51.01	54.13	—	—
				Bi-Weekly	3,330.77	3,580.77	3,830.77	4,080.77	4,330.77	—	—
				Monthly	7,216.67	7,758.33	8,300.00	8,841.67	9,383.33	—	—
				Annual	86,600.00	93,100.00	99,600.00	106,100.00	112,600.00	—	—
1165	Human Resources Analyst	R21	NR17	Hourly	55.91	—	—	—	—	—	72.69
				Bi-Weekly	4,473.08	—	—	—	—	—	5,815.38
				Monthly	9,691.67	—	—	—	—	—	12,600.00
				Annual	116,300.00	—	—	—	—	—	151,200.00
1239	Human Resources Assistant	R13	NR11	Hourly	39.42	—	—	—	—	—	51.25
				Bi-Weekly	3,153.85	—	—	—	—	—	4,100.00
				Monthly	6,833.33	—	—	—	—	—	8,883.33
				Annual	82,000.00	—	—	—	—	—	106,600.00
7177	Human Resources Business Partner	R21	NR18	Hourly	59.28	—	—	—	—	—	77.07
				Bi-Weekly	4,742.31	—	—	—	—	—	6,165.38
				Monthly	10,275.00	—	—	—	—	—	13,358.33
				Annual	123,300.00	—	—	—	—	—	160,300.00
5875	Human Resources Manager	R30	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
1238	Human Resources Processing Supervisor	R19	NR15	Hourly	49.81	—	—	—	—	—	64.76
				Bi-Weekly	3,984.62	—	—	—	—	—	5,180.77
				Monthly	8,633.33	—	—	—	—	—	11,225.00
				Annual	103,600.00	—	—	—	—	—	134,700.00
1168	Information Services Representative	U15		Hourly	27.19	29.13	31.07	33.01	34.96	36.90	38.84
				Bi-Weekly	2,175.20	2,330.40	2,485.60	2,640.80	2,796.80	2,952.00	3,107.20
				Monthly	4,712.93	5,049.20	5,385.47	5,721.73	6,059.73	6,396.00	6,732.27
				Annual	56,555.20	60,590.40	64,625.60	68,660.80	72,716.80	76,752.00	80,787.20
1805	Information Systems Analyst Assistant	SEIU5	B324	Hourly	33.41	35.91	38.41	40.94	43.46	—	—
				Bi-Weekly	2,673.08	2,873.08	3,073.08	3,275.00	3,476.92	—	—
				Monthly	5,791.67	6,225.00	6,658.33	7,095.83	7,533.33	—	—
				Annual	69,500.00	74,700.00	79,900.00	85,150.00	90,400.00	—	—
1169	Information Systems Analyst I	SEIU9	B328	Hourly	39.86	42.84	45.82	48.82	51.87	—	—
				Bi-Weekly	3,188.46	3,426.92	3,665.38	3,905.77	4,146.15	—	—
				Monthly	6,908.33	7,425.00	7,941.67	8,462.50	8,983.33	—	—
				Annual	82,900.00	89,100.00	95,300.00	101,550.00	107,800.00	—	—

Salary Schedule

Job Code	Classification	Step Ranges									
		Range			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1170	Information Systems Analyst II	SEIU13	B332	Hourly	47.54	51.11	54.66	58.25	61.83	—	—
				Bi-Weekly	3,803.85	4,088.46	4,373.08	4,659.62	4,946.15	—	—
				Monthly	8,241.67	8,858.33	9,475.00	10,095.83	10,716.67	—	—
				Annual	98,900.00	106,300.00	113,700.00	121,150.00	128,600.00	—	—
1171	Information Systems Supervisor	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
6876	Innovative Mobility & ZEB Program Mgr	R28	NR22	Hourly	74.86	—	—	—	—	—	97.31
				Bi-Weekly	5,988.46	—	—	—	—	—	7,784.62
				Monthly	12,975.00	—	—	—	—	—	16,866.67
				Annual	155,700.00	—	—	—	—	—	202,400.00
1176	Investment Program Manager	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
3983	Junior Cost & Schedule Coordinator	TAEA1	G220	Hourly	51.57	54.13	56.84	59.67	62.65	—	—
				Bi-Weekly	4,125.31	4,330.42	4,547.19	4,773.81	5,011.73	—	—
				Monthly	8,938.17	9,382.58	9,852.25	10,343.25	10,858.75	—	—
				Annual	107,258.00	112,591.00	118,227.00	124,119.00	130,305.00	—	—
1180	Junior Real Estate Agent	SEIU7	B326	Hourly	36.49	39.23	41.97	44.71	47.45	—	—
				Bi-Weekly	2,919.23	3,138.46	3,357.69	3,576.92	3,796.15	—	—
				Monthly	6,325.00	6,800.00	7,275.00	7,750.00	8,225.00	—	—
				Annual	75,900.00	81,600.00	87,300.00	93,000.00	98,700.00	—	—
5475	Junior Systems Design Engineer	TAEA1	G220	Hourly	51.57	54.13	56.84	59.67	62.65	—	—
				Bi-Weekly	4,125.31	4,330.42	4,547.19	4,773.81	5,011.73	—	—
				Monthly	8,938.17	9,382.58	9,852.25	10,343.25	10,858.75	—	—
				Annual	107,258.00	112,591.00	118,227.00	124,119.00	130,305.00	—	—
1181	Junior Transportation Engineer	TAEA1	G220	Hourly	51.57	54.13	56.84	59.67	62.65	—	—
				Bi-Weekly	4,125.31	4,330.42	4,547.19	4,773.81	5,011.73	—	—
				Monthly	8,938.17	9,382.58	9,852.25	10,343.25	10,858.75	—	—
				Annual	107,258.00	112,591.00	118,227.00	124,119.00	130,305.00	—	—
3755	Lead Bus Stop Maintenance Worker	SEIU5	B324	Hourly	33.41	35.91	38.41	40.94	43.46	—	—
				Bi-Weekly	2,673.08	2,873.08	3,073.08	3,275.00	3,476.92	—	—
				Monthly	5,791.67	6,225.00	6,658.33	7,095.83	7,533.33	—	—
				Annual	69,500.00	74,700.00	79,900.00	85,150.00	90,400.00	—	—
6350	Lead Custodian	SEIU3	B322	Hourly	30.63	32.91	35.19	37.50	39.81	—	—
				Bi-Weekly	2,450.00	2,632.69	2,815.38	3,000.00	3,184.62	—	—
				Monthly	5,308.33	5,704.17	6,100.00	6,500.00	6,900.00	—	—
				Annual	63,700.00	68,450.00	73,200.00	78,000.00	82,800.00	—	—
1183	Lead Maintenance Worker - LRT	U16		Hourly	27.30	29.25	31.20	33.15	35.10	37.05	39.00
				Bi-Weekly	2,184.00	2,340.00	2,496.00	2,652.00	2,808.00	2,964.00	3,120.00
				Monthly	4,732.00	5,070.00	5,408.00	5,746.00	6,084.00	6,422.00	6,760.00
				Annual	56,784.00	60,840.00	64,896.00	68,952.00	73,008.00	77,064.00	81,120.00
1185	Legal Secretary	R17	NR13	Hourly	44.33	—	—	—	—	—	57.64
				Bi-Weekly	3,546.15	—	—	—	—	—	4,611.54
				Monthly	7,683.33	—	—	—	—	—	9,991.67
				Annual	92,200.00	—	—	—	—	—	119,900.00
7080	Library & Enterprise Records Manager	R30	NR24	Hourly	84.09	—	—	—	—	—	109.33
				Bi-Weekly	6,726.92	—	—	—	—	—	8,746.15
				Monthly	14,575.00	—	—	—	—	—	18,950.00
				Annual	174,900.00	—	—	—	—	—	227,400.00
1186	Light Rail Equipment Superintendent	AFS9	A158	Hourly	69.46	72.94	76.59	80.42	84.45	—	—
				Bi-Weekly	5,556.54	5,835.19	6,127.50	6,433.42	6,755.96	—	—
				Monthly	12,039.17	12,642.92	13,276.25	13,939.08	14,637.92	—	—
				Annual	144,470.00	151,715.00	159,315.00	167,269.00	175,655.00	—	—
1187	Light Rail Operator	U45		Hourly	30.02	32.16	34.30	36.45	38.59	40.74	42.88
				Bi-Weekly	2,401.60	2,572.80	2,744.00	2,916.00	3,087.20	3,259.20	3,430.40
				Monthly	5,203.47	5,574.40	5,945.33	6,318.00	6,688.93	7,061.60	7,432.53
				Annual	62,441.60	66,892.80	71,344.00	75,816.00	80,267.20	84,739.20	89,190.40
3405	Light Rail Power Foreperson	U77		Hourly	60.62	64.76	68.89	—	—	—	—
				Bi-Weekly	4,849.60	5,180.80	5,511.20	—	—	—	—
				Monthly	10,507.47	11,225.07	11,940.93	—	—	—	—
				Annual	126,089.60	134,700.80	143,291.20	—	—	—	—

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
1188	Light Rail Power Supervisor	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
1189	Light Rail Signal Maintainer	SEIU14	B333	Hourly	49.66	53.39	57.11	60.84	64.57	—	—
				Bi-Weekly	3,973.08	4,271.15	4,569.23	4,867.31	5,165.38	—	—
				Monthly	8,608.33	9,254.17	9,900.00	10,545.83	11,191.67	—	—
				Annual	103,300.00	111,050.00	118,800.00	126,550.00	134,300.00	—	—
7178	Light Rail Signal Maintainer Trainee	SEIU8	B327	Hourly	38.13	40.99	43.85	46.77	49.57	—	—
				Bi-Weekly	3,050.00	3,278.85	3,507.69	3,736.54	3,965.38	—	—
				Monthly	6,608.33	7,104.17	7,600.00	8,095.83	8,591.67	—	—
				Annual	79,300.00	85,250.00	91,200.00	97,150.00	103,100.00	—	—
1190	Light Rail Signal Supervisor	AFS7	A156	Hourly	63.00	66.14	69.46	72.94	76.59	—	—
				Bi-Weekly	5,040.08	5,291.50	5,556.54	5,835.19	6,127.50	—	—
				Monthly	10,920.17	11,464.92	12,039.17	12,642.92	13,276.25	—	—
				Annual	131,042.00	137,579.00	144,470.00	151,715.00	159,315.00	—	—
1192	Light Rail Technical Trainer	AFS6	A155	Hourly	59.99	63.00	66.14	69.46	72.94	—	—
				Bi-Weekly	4,799.31	5,040.08	5,291.50	5,556.54	5,835.19	—	—
				Monthly	10,398.50	10,920.17	11,464.92	12,039.17	12,642.92	—	—
				Annual	124,782.00	131,042.00	137,579.00	144,470.00	151,715.00	—	—
1193	Light Rail Technical Training Supervisor	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
1194	Light Rail Track Maintenance Supervisor	AFS6	A155	Hourly	59.99	63.00	66.14	69.46	72.94	—	—
				Bi-Weekly	4,799.31	5,040.08	5,291.50	5,556.54	5,835.19	—	—
				Monthly	10,398.50	10,920.17	11,464.92	12,039.17	12,642.92	—	—
				Annual	124,782.00	131,042.00	137,579.00	144,470.00	151,715.00	—	—
1196	Light Rail Way, Power & Signal Supt	AFS9	A158	Hourly	69.46	72.94	76.59	80.42	84.45	—	—
				Bi-Weekly	5,556.54	5,835.19	6,127.50	6,433.42	6,755.96	—	—
				Monthly	12,039.17	12,642.92	13,276.25	13,939.08	14,637.92	—	—
				Annual	144,470.00	151,715.00	159,315.00	167,269.00	175,655.00	—	—
5150	LR Way, Power, and Signal Supervisor	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
5975	Mail & Warehouse Worker	SEIU4	B323	Hourly	31.97	34.38	36.78	39.18	41.59	—	—
				Bi-Weekly	2,557.69	2,750.00	2,942.31	3,134.62	3,326.92	—	—
				Monthly	5,541.67	5,958.33	6,375.00	6,791.67	7,208.33	—	—
				Annual	66,500.00	71,500.00	76,500.00	81,500.00	86,500.00	—	—
1199	Maintenance Instructor - Bus	AFS6	A155	Hourly	59.99	63.00	66.14	69.46	72.94	—	—
				Bi-Weekly	4,799.31	5,040.08	5,291.50	5,556.54	5,835.19	—	—
				Monthly	10,398.50	10,920.17	11,464.92	12,039.17	12,642.92	—	—
				Annual	124,782.00	131,042.00	137,579.00	144,470.00	151,715.00	—	—
1200	Maintenance Instructor - Light Rail	AFS6	A155	Hourly	59.99	63.00	66.14	69.46	72.94	—	—
				Bi-Weekly	4,799.31	5,040.08	5,291.50	5,556.54	5,835.19	—	—
				Monthly	10,398.50	10,920.17	11,464.92	12,039.17	12,642.92	—	—
				Annual	124,782.00	131,042.00	137,579.00	144,470.00	151,715.00	—	—
1344	Maintenance Scheduler	SEIU7	B326	Hourly	36.49	39.23	41.97	44.71	47.45	—	—
				Bi-Weekly	2,919.23	3,138.46	3,357.69	3,576.92	3,796.15	—	—
				Monthly	6,325.00	6,800.00	7,275.00	7,750.00	8,225.00	—	—
				Annual	75,900.00	81,600.00	87,300.00	93,000.00	98,700.00	—	—
1201	Maintenance Superintendent	AFS9	A158	Hourly	69.46	72.94	76.59	80.42	84.45	—	—
				Bi-Weekly	5,556.54	5,835.19	6,127.50	6,433.42	6,755.96	—	—
				Monthly	12,039.17	12,642.92	13,276.25	13,939.08	14,637.92	—	—
				Annual	144,470.00	151,715.00	159,315.00	167,269.00	175,655.00	—	—
1197	Maintenance Worker - LRT	U05		Hourly	25.99	27.85	29.70	31.56	33.42	35.27	37.13
				Bi-Weekly	2,079.20	2,228.00	2,376.00	2,524.80	2,673.60	2,821.60	2,970.40
				Monthly	4,504.93	4,827.33	5,148.00	5,470.40	5,792.80	6,113.47	6,435.87
				Annual	54,059.20	57,928.00	61,776.00	65,644.80	69,513.60	73,361.60	77,230.40
1207	Management Administrative Assistant	R14	NR11	Hourly	39.42	—	—	—	—	—	51.25
				Bi-Weekly	3,153.85	—	—	—	—	—	4,100.00
				Monthly	6,833.33	—	—	—	—	—	8,883.33

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Annual	82,000.00	—	—	—	—	—	106,600.00
1203	Management Aide	AFS1	A150	Hourly	41.38	43.46	45.62	47.91	50.32	—	—
				Bi-Weekly	3,310.58	3,477.19	3,649.85	3,833.08	4,025.42	—	—
				Monthly	7,172.92	7,533.92	7,908.00	8,305.00	8,721.75	—	—
				Annual	86,075.00	90,407.00	94,896.00	99,660.00	104,661.00	—	—
1204	Management Aide - NR	R16	NR12	Hourly	41.83	—	—	—	—	—	54.38
				Bi-Weekly	3,346.15	—	—	—	—	—	4,350.00
				Monthly	7,250.00	—	—	—	—	—	9,425.00
				Annual	87,000.00	—	—	—	—	—	113,100.00
1205	Management Analyst	AFS4	A153	Hourly	54.44	57.15	59.99	63.00	66.14	—	—
				Bi-Weekly	4,355.58	4,572.12	4,799.31	5,040.08	5,291.50	—	—
				Monthly	9,437.08	9,906.25	10,398.50	10,920.17	11,464.92	—	—
				Annual	113,245.00	118,875.00	124,782.00	131,042.00	137,579.00	—	—
3356	Management Analyst - NR	R21	NR17	Hourly	55.91	—	—	—	—	—	72.69
				Bi-Weekly	4,473.08	—	—	—	—	—	5,815.38
				Monthly	9,691.67	—	—	—	—	—	12,600.00
				Annual	116,300.00	—	—	—	—	—	151,200.00
3105	Manager, Budget Administration	R27	NR21	Hourly	70.63	—	—	—	—	—	91.83
				Bi-Weekly	5,650.00	—	—	—	—	—	7,346.15
				Monthly	12,241.67	—	—	—	—	—	15,916.67
				Annual	146,900.00	—	—	—	—	—	191,000.00
1210	Manager, Market Development	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
3805	Manager, Ops Analysis, Rpt & Systems	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
7136	Manager, Rail Vehicle Engineering	R30	NR24	Hourly	84.09	—	—	—	—	—	109.33
				Bi-Weekly	6,726.92	—	—	—	—	—	8,746.15
				Monthly	14,575.00	—	—	—	—	—	18,950.00
				Annual	174,900.00	—	—	—	—	—	227,400.00
1243	Manager, Real Estate & Project Administr	R31	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
2906	Manager, Transit-Oriented Development	R31	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
2930	Manager, Vehicle Engineering, Quality Assurance & Warranty	R30	NR24	Hourly	84.09	—	—	—	—	—	109.33
				Bi-Weekly	6,726.92	—	—	—	—	—	8,746.15
				Monthly	14,575.00	—	—	—	—	—	18,950.00
				Annual	174,900.00	—	—	—	—	—	227,400.00
1214	Materials Manager	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
1213	Materials Resource Scheduler	SEIU5	B324	Hourly	33.41	35.91	38.41	40.94	43.46	—	—
				Bi-Weekly	2,673.08	2,873.08	3,073.08	3,275.00	3,476.92	—	—
				Monthly	5,791.67	6,225.00	6,658.33	7,095.83	7,533.33	—	—
				Annual	69,500.00	74,700.00	79,900.00	85,150.00	90,400.00	—	—
5602	Network Analyst I	SEIU9	B328	Hourly	39.86	42.84	45.82	48.82	51.87	—	—
				Bi-Weekly	3,188.46	3,426.92	3,665.38	3,905.77	4,146.15	—	—
				Monthly	6,908.33	7,425.00	7,941.67	8,462.50	8,983.33	—	—
				Annual	82,900.00	89,100.00	95,300.00	101,550.00	107,800.00	—	—
3455	Network Analyst II	SEIU15	B334	Hourly	51.88	55.77	59.66	63.56	67.45	—	—
				Bi-Weekly	4,150.00	4,461.54	4,773.08	5,084.62	5,396.15	—	—
				Monthly	8,991.67	9,666.67	10,341.67	11,016.67	11,691.67	—	—
				Annual	107,900.00	116,000.00	124,100.00	132,200.00	140,300.00	—	—
1219	Office Specialist I	SEIU1	B320	Hourly	28.03	30.12	32.21	34.33	36.44	—	—
				Bi-Weekly	2,242.31	2,409.62	2,576.92	2,746.15	2,915.38	—	—

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Monthly	4,858.33	5,220.83	5,583.33	5,950.00	6,316.67	—	—
				Annual	58,300.00	62,650.00	67,000.00	71,400.00	75,800.00	—	—
1220	Office Specialist I (P)	SEIU1	B320	Hourly	28.03	30.12	32.21	34.33	36.44	—	—
				Bi-Weekly	2,242.31	2,409.62	2,576.92	2,746.15	2,915.38	—	—
				Monthly	4,858.33	5,220.83	5,583.33	5,950.00	6,316.67	—	—
				Annual	58,300.00	62,650.00	67,000.00	71,400.00	75,800.00	—	—
1221	Office Specialist II	SEIU3	B322	Hourly	30.63	32.91	35.19	37.50	39.81	—	—
				Bi-Weekly	2,450.00	2,632.69	2,815.38	3,000.00	3,184.62	—	—
				Monthly	5,308.33	5,704.17	6,100.00	6,500.00	6,900.00	—	—
				Annual	63,700.00	68,450.00	73,200.00	78,000.00	82,800.00	—	—
1222	Office Specialist II (P)	SEIU3	B322	Hourly	30.63	32.91	35.19	37.50	39.81	—	—
				Bi-Weekly	2,450.00	2,632.69	2,815.38	3,000.00	3,184.62	—	—
				Monthly	5,308.33	5,704.17	6,100.00	6,500.00	6,900.00	—	—
				Annual	63,700.00	68,450.00	73,200.00	78,000.00	82,800.00	—	—
1060	Office Support Supervisor	AFS3	A152	Hourly	47.00	49.35	51.83	54.44	57.15	—	—
				Bi-Weekly	3,760.38	3,948.19	4,146.58	4,355.58	4,572.12	—	—
				Monthly	8,147.50	8,554.42	8,984.25	9,437.08	9,906.25	—	—
				Annual	97,770.00	102,653.00	107,811.00	113,245.00	118,875.00	—	—
2755	Operations Manager	R31	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
3655	Operations Systems Supervisor	AFS6	A155	Hourly	59.99	63.00	66.14	69.46	72.94	—	—
				Bi-Weekly	4,799.31	5,040.08	5,291.50	5,556.54	5,835.19	—	—
				Monthly	10,398.50	10,920.17	11,464.92	12,039.17	12,642.92	—	—
				Annual	124,782.00	131,042.00	137,579.00	144,470.00	151,715.00	—	—
6575	Operations Training Manager	R30	NR24	Hourly	84.09	—	—	—	—	—	109.33
				Bi-Weekly	6,726.92	—	—	—	—	—	8,746.15
				Monthly	14,575.00	—	—	—	—	—	18,950.00
				Annual	174,900.00	—	—	—	—	—	227,400.00
1224	Operator	U44		Hourly	27.87	30.02	32.16	34.30	36.45	38.59	42.88
				Bi-Weekly	2,229.60	2,401.60	2,572.80	2,744.00	2,916.00	3,087.20	3,430.40
				Monthly	4,830.80	5,203.47	5,574.40	5,945.33	6,318.00	6,688.93	7,432.53
				Annual	57,969.60	62,441.60	66,892.80	71,344.00	75,816.00	80,267.20	89,190.40
1225	Operator - Trainee	U44		Hourly	27.87	—	—	—	—	—	—
				Bi-Weekly	2,229.60	—	—	—	—	—	—
				Monthly	4,830.80	—	—	—	—	—	—
				Annual	57,969.60	—	—	—	—	—	—
1227	Overhaul & Repair Foreperson	U70		Hourly	52.12	55.68	59.23	—	—	—	—
				Bi-Weekly	4,169.60	4,454.40	4,738.40	—	—	—	—
				Monthly	9,034.13	9,651.20	10,266.53	—	—	—	—
				Annual	108,409.60	115,814.40	123,198.40	—	—	—	—
1228	Overhaul & Repair Mechanic	U65		Hourly	47.83	51.09	54.35	—	—	—	—
				Bi-Weekly	3,826.40	4,087.20	4,348.00	—	—	—	—
				Monthly	8,290.53	8,855.60	9,420.67	—	—	—	—
				Annual	99,486.40	106,267.20	113,048.00	—	—	—	—
1229	Overhead Line Worker	U75		Hourly	56.21	60.04	63.87	—	—	—	—
				Bi-Weekly	4,496.80	4,803.20	5,109.60	—	—	—	—
				Monthly	9,743.07	10,406.93	11,070.80	—	—	—	—
				Annual	116,916.80	124,883.20	132,849.60	—	—	—	—
1230	Paint & Body Foreperson	U70		Hourly	52.12	55.68	59.23	—	—	—	—
				Bi-Weekly	4,169.60	4,454.40	4,738.40	—	—	—	—
				Monthly	9,034.13	9,651.20	10,266.53	—	—	—	—
				Annual	108,409.60	115,814.40	123,198.40	—	—	—	—
1232	Paint & Body Foreperson - LRT	U70		Hourly	52.12	55.68	59.23	—	—	—	—
				Bi-Weekly	4,169.60	4,454.40	4,738.40	—	—	—	—
				Monthly	9,034.13	9,651.20	10,266.53	—	—	—	—
				Annual	108,409.60	115,814.40	123,198.40	—	—	—	—
1231	Paint & Body Worker	U65		Hourly	47.83	51.09	54.35	—	—	—	—
				Bi-Weekly	3,826.40	4,087.20	4,348.00	—	—	—	—
				Monthly	8,290.53	8,855.60	9,420.67	—	—	—	—
				Annual	99,486.40	106,267.20	113,048.00	—	—	—	—
1233	Paint & Body Worker - LRT	U65		Hourly	47.83	51.09	54.35	—	—	—	—

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Bi-Weekly	3,826.40	4,087.20	4,348.00	—	—	—	—
				Monthly	8,290.53	8,855.60	9,420.67	—	—	—	—
				Annual	99,486.40	106,267.20	113,048.00	—	—	—	—
5700	Paralegal	R17	NR14	Hourly	46.97	—	—	—	—	—	61.06
				Bi-Weekly	3,757.69	—	—	—	—	—	4,884.62
				Monthly	8,141.67	—	—	—	—	—	10,583.33
				Annual	97,700.00	—	—	—	—	—	127,000.00
2858	Parts Clerk	U35		Hourly	29.88	32.02	34.15	36.29	38.42	40.56	42.69
				Bi-Weekly	2,390.40	2,561.60	2,732.00	2,903.20	3,073.60	3,244.80	3,415.20
				Monthly	5,179.20	5,550.13	5,919.33	6,290.27	6,659.47	7,030.40	7,399.60
				Annual	62,150.40	66,601.60	71,032.00	75,483.20	79,913.60	84,364.80	88,795.20
1237	Parts Foreperson	U69		Hourly	46.50	49.67	52.84	—	—	—	—
				Bi-Weekly	3,720.00	3,973.60	4,227.20	—	—	—	—
				Monthly	8,060.00	8,609.47	9,158.93	—	—	—	—
				Annual	96,720.00	103,313.60	109,907.20	—	—	—	—
1191	Passenger Facilities & Wayside Mtce Supv	AFS5	A154	Hourly	57.15	59.99	63.00	66.14	69.46	—	—
				Bi-Weekly	4,572.12	4,799.31	5,040.08	5,291.50	5,556.54	—	—
				Monthly	9,906.25	10,398.50	10,920.17	11,464.92	12,039.17	—	—
				Annual	118,875.00	124,782.00	131,042.00	137,579.00	144,470.00	—	—
5175	Payroll Support Supervisor	AFS4	A153	Hourly	54.44	57.15	59.99	63.00	66.14	—	—
				Bi-Weekly	4,355.58	4,572.12	4,799.31	5,040.08	5,291.50	—	—
				Monthly	9,437.08	9,906.25	10,398.50	10,920.17	11,464.92	—	—
				Annual	113,245.00	118,875.00	124,782.00	131,042.00	137,579.00	—	—
4080	Permit Technician	SEIU8	B327	Hourly	38.13	40.99	43.85	46.77	49.57	—	—
				Bi-Weekly	3,050.00	3,278.85	3,507.69	3,736.54	3,965.38	—	—
				Monthly	6,608.33	7,104.17	7,600.00	8,095.83	8,591.67	—	—
				Annual	79,300.00	85,250.00	91,200.00	97,150.00	103,100.00	—	—
7076	Planning & Engagement Manager (P)	R31	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
6325	Policy Analyst	R24	NR19	Hourly	62.84	—	—	—	—	—	81.68
				Bi-Weekly	5,026.92	—	—	—	—	—	6,534.62
				Monthly	10,891.67	—	—	—	—	—	14,158.33
				Annual	130,700.00	—	—	—	—	—	169,900.00
7077	Principal Cloud Administrator	AFS9	A158	Hourly	69.46	72.94	76.59	80.42	84.45	—	—
				Bi-Weekly	5,556.54	5,835.19	6,127.50	6,433.42	6,755.96	—	—
				Monthly	12,039.17	12,642.92	13,276.25	13,939.08	14,637.92	—	—
				Annual	144,470.00	151,715.00	159,315.00	167,269.00	175,655.00	—	—
1242	Principal Construction Inspector	AFS7	A156	Hourly	63.00	66.14	69.46	72.94	76.59	—	—
				Bi-Weekly	5,040.08	5,291.50	5,556.54	5,835.19	6,127.50	—	—
				Monthly	10,920.17	11,464.92	12,039.17	12,642.92	13,276.25	—	—
				Annual	131,042.00	137,579.00	144,470.00	151,715.00	159,315.00	—	—
5775	Principal Environmental Planner	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
6000	Principal Safety Auditor	R26	NR21	Hourly	70.63	—	—	—	—	—	91.83
				Bi-Weekly	5,650.00	—	—	—	—	—	7,346.15
				Monthly	12,241.67	—	—	—	—	—	15,916.67
				Annual	146,900.00	—	—	—	—	—	191,000.00
1244	Principal Transp Planner-Progmng & Grants	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
1245	Principal Transportation Planner	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
6676	Program Manager-BART Silicon Valley Ext	R28	NR22	Hourly	74.86	—	—	—	—	—	97.31
				Bi-Weekly	5,988.46	—	—	—	—	—	7,784.62
				Monthly	12,975.00	—	—	—	—	—	16,866.67
				Annual	155,700.00	—	—	—	—	—	202,400.00

Salary Schedule

Job Code	Classification	Step Ranges									
		Range			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
5600	Programmer I	SEIU9	B328	Hourly	39.86	42.84	45.82	48.82	51.87	—	—
				Bi-Weekly	3,188.46	3,426.92	3,665.38	3,905.77	4,146.15	—	—
				Monthly	6,908.33	7,425.00	7,941.67	8,462.50	8,983.33	—	—
				Annual	82,900.00	89,100.00	95,300.00	101,550.00	107,800.00	—	—
2780	Programmer II	SEIU16	B335	Hourly	54.23	58.29	62.36	66.42	70.48	—	—
				Bi-Weekly	4,338.46	4,663.46	4,988.46	5,313.46	5,638.46	—	—
				Monthly	9,400.00	10,104.17	10,808.33	11,512.50	12,216.67	—	—
				Annual	112,800.00	121,250.00	129,700.00	138,150.00	146,600.00	—	—
5300	Project Controls Manager	R30	NR24	Hourly	84.09	—	—	—	—	—	109.33
				Bi-Weekly	6,726.92	—	—	—	—	—	8,746.15
				Monthly	14,575.00	—	—	—	—	—	18,950.00
				Annual	174,900.00	—	—	—	—	—	227,400.00
2355	Project Controls Specialist I	SEIU9	B328	Hourly	39.86	42.84	45.82	48.82	51.87	—	—
				Bi-Weekly	3,188.46	3,426.92	3,665.38	3,905.77	4,146.15	—	—
				Monthly	6,908.33	7,425.00	7,941.67	8,462.50	8,983.33	—	—
				Annual	82,900.00	89,100.00	95,300.00	101,550.00	107,800.00	—	—
2356	Project Controls Specialist II	SEIU13	B332	Hourly	47.54	51.11	54.66	58.25	61.83	—	—
				Bi-Weekly	3,803.85	4,088.46	4,373.08	4,659.62	4,946.15	—	—
				Monthly	8,241.67	8,858.33	9,475.00	10,095.83	10,716.67	—	—
				Annual	98,900.00	106,300.00	113,700.00	121,150.00	128,600.00	—	—
2330	Project Controls Supervisor	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
1251	Public Communication Specialist I	SEIU11	B330	Hourly	43.51	46.78	50.05	53.32	56.59	—	—
				Bi-Weekly	3,480.77	3,742.31	4,003.85	4,265.38	4,526.92	—	—
				Monthly	7,541.67	8,108.33	8,675.00	9,241.67	9,808.33	—	—
				Annual	90,500.00	97,300.00	104,100.00	110,900.00	117,700.00	—	—
7053	Public Communication Specialist I (Project)	SEIU11	B330	Hourly	43.51	46.78	50.05	53.32	56.59	—	—
				Bi-Weekly	3,480.77	3,742.31	4,003.85	4,265.38	4,526.92	—	—
				Monthly	7,541.67	8,108.33	8,675.00	9,241.67	9,808.33	—	—
				Annual	90,500.00	97,300.00	104,100.00	110,900.00	117,700.00	—	—
1657	Public Communication Specialist II	SEIU13	B332	Hourly	47.54	51.11	54.66	58.25	61.83	—	—
				Bi-Weekly	3,803.85	4,088.46	4,373.08	4,659.62	4,946.15	—	—
				Monthly	8,241.67	8,858.33	9,475.00	10,095.83	10,716.67	—	—
				Annual	98,900.00	106,300.00	113,700.00	121,150.00	128,600.00	—	—
6650	Public Communication Specialist II (Project)(Project)	SEIU13	B332	Hourly	47.54	51.11	54.66	58.25	61.83	—	—
				Bi-Weekly	3,803.85	4,088.46	4,373.08	4,659.62	4,946.15	—	—
				Monthly	8,241.67	8,858.33	9,475.00	10,095.83	10,716.67	—	—
				Annual	98,900.00	106,300.00	113,700.00	121,150.00	128,600.00	—	—
3330	Public Information Officer	R28	NR22	Hourly	74.86	—	—	—	—	—	97.31
				Bi-Weekly	5,988.46	—	—	—	—	—	7,784.62
				Monthly	12,975.00	—	—	—	—	—	16,866.67
				Annual	155,700.00	—	—	—	—	—	202,400.00
1255	Purchasing Manager	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
1256	Quality Assurance & Warranty Manager	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
1475	Quality Assurance & Warranty Specialist	SEIU12	B331	Hourly	45.48	48.89	52.31	55.72	59.13	—	—
				Bi-Weekly	3,638.46	3,911.54	4,184.62	4,457.69	4,730.77	—	—
				Monthly	7,883.33	8,475.00	9,066.67	9,658.33	10,250.00	—	—
				Annual	94,600.00	101,700.00	108,800.00	115,900.00	123,000.00	—	—
7100	Real Estate Project Implementation Mgr	R27	NR22	Hourly	74.86	—	—	—	—	—	97.31
				Bi-Weekly	5,988.46	—	—	—	—	—	7,784.62
				Monthly	12,975.00	—	—	—	—	—	16,866.67
				Annual	155,700.00	—	—	—	—	—	202,400.00
6025	Regional Transportation Services Manager	R28	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00

Salary Schedule

Job Code	Classification	Step Ranges										
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7		
1260	Revenue Services Manager	AFS9	A158	Hourly	69.46	72.94	76.59	80.42	84.45	—	—	
				Bi-Weekly	5,556.54	5,835.19	6,127.50	6,433.42	6,755.96	—	—	
				Monthly	12,039.17	12,642.92	13,276.25	13,939.08	14,637.92	—	—	
				Annual	144,470.00	151,715.00	159,315.00	167,269.00	175,655.00	—	—	
6275	Risk Analyst II	R21	NR17	Hourly	55.91	—	—	—	—	—	72.69	
				Bi-Weekly	4,473.08	—	—	—	—	—	—	5,815.38
				Monthly	9,691.67	—	—	—	—	—	—	12,600.00
				Annual	116,300.00	—	—	—	—	—	—	151,200.00
7052	Risk Analyst III	R22	NR18	Hourly	59.28	—	—	—	—	—	77.07	
				Bi-Weekly	4,742.31	—	—	—	—	—	—	6,165.38
				Monthly	10,275.00	—	—	—	—	—	—	13,358.33
				Annual	123,300.00	—	—	—	—	—	—	160,300.00
1855	Sales and Promotion Supervisor	AFS5	A154	Hourly	57.15	59.99	63.00	66.14	69.46	—	—	
				Bi-Weekly	4,572.12	4,799.31	5,040.08	5,291.50	5,556.54	—	—	
				Monthly	9,906.25	10,398.50	10,920.17	11,464.92	12,039.17	—	—	
				Annual	118,875.00	124,782.00	131,042.00	137,579.00	144,470.00	—	—	
1263	Secretary	SEIU3	B322	Hourly	30.63	32.91	35.19	37.50	39.81	—	—	
				Bi-Weekly	2,450.00	2,632.69	2,815.38	3,000.00	3,184.62	—	—	
				Monthly	5,308.33	5,704.17	6,100.00	6,500.00	6,900.00	—	—	
				Annual	63,700.00	68,450.00	73,200.00	78,000.00	82,800.00	—	—	
1062	Senior Communications Systems Analyst	SEIU18	B337	Hourly	59.18	63.63	68.08	72.50	76.92	—	—	
				Bi-Weekly	4,734.62	5,090.38	5,446.15	5,800.00	6,153.85	—	—	
				Monthly	10,258.33	11,029.17	11,800.00	12,566.67	13,333.33	—	—	
				Annual	123,100.00	132,350.00	141,600.00	150,800.00	160,000.00	—	—	
7151	Senior Construction Law Attorney	R34	NR27	Hourly	100.14	—	—	—	—	—	130.19	
				Bi-Weekly	8,011.54	—	—	—	—	—	—	10,415.38
				Monthly	17,358.33	—	—	—	—	—	—	22,566.67
				Annual	208,300.00	—	—	—	—	—	—	270,800.00
6875	Senior Cyber Security Analyst	R24	NR21	Hourly	70.63	—	—	—	—	—	91.83	
				Bi-Weekly	5,650.00	—	—	—	—	—	—	7,346.15
				Monthly	12,241.67	—	—	—	—	—	—	15,916.67
				Annual	146,900.00	—	—	—	—	—	—	191,000.00
1082	Senior Database Administrator	SEIU18	B337	Hourly	59.18	63.63	68.08	72.50	76.92	—	—	
				Bi-Weekly	4,734.62	5,090.38	5,446.15	5,800.00	6,153.85	—	—	
				Monthly	10,258.33	11,029.17	11,800.00	12,566.67	13,333.33	—	—	
				Annual	123,100.00	132,350.00	141,600.00	150,800.00	160,000.00	—	—	
3080	Senior Network Analyst	SEIU18	B337	Hourly	59.18	63.63	68.08	72.50	76.92	—	—	
				Bi-Weekly	4,734.62	5,090.38	5,446.15	5,800.00	6,153.85	—	—	
				Monthly	10,258.33	11,029.17	11,800.00	12,566.67	13,333.33	—	—	
				Annual	123,100.00	132,350.00	141,600.00	150,800.00	160,000.00	—	—	
5225	Senior Policy Analyst	R26	NR21	Hourly	70.63	—	—	—	—	—	91.83	
				Bi-Weekly	5,650.00	—	—	—	—	—	—	7,346.15
				Monthly	12,241.67	—	—	—	—	—	—	15,916.67
				Annual	146,900.00	—	—	—	—	—	—	191,000.00
5606	Senior Programmer	SEIU18	B337	Hourly	59.18	63.63	68.08	72.50	76.92	—	—	
				Bi-Weekly	4,734.62	5,090.38	5,446.15	5,800.00	6,153.85	—	—	
				Monthly	10,258.33	11,029.17	11,800.00	12,566.67	13,333.33	—	—	
				Annual	123,100.00	132,350.00	141,600.00	150,800.00	160,000.00	—	—	
3730	Senior Signal Maintainer	SEIU16	B335	Hourly	54.23	58.29	62.36	66.42	70.48	—	—	
				Bi-Weekly	4,338.46	4,663.46	4,988.46	5,313.46	5,638.46	—	—	
				Monthly	9,400.00	10,104.17	10,808.33	11,512.50	12,216.67	—	—	
				Annual	112,800.00	121,250.00	129,700.00	138,150.00	146,600.00	—	—	
3081	Senior Systems Administrator	SEIU18	B337	Hourly	59.18	63.63	68.08	72.50	76.92	—	—	
				Bi-Weekly	4,734.62	5,090.38	5,446.15	5,800.00	6,153.85	—	—	
				Monthly	10,258.33	11,029.17	11,800.00	12,566.67	13,333.33	—	—	
				Annual	123,100.00	132,350.00	141,600.00	150,800.00	160,000.00	—	—	
7137	Senior Systems Administrator - NR	R24	NR21	Hourly	70.63	—	—	—	—	—	91.83	
				Bi-Weekly	5,650.00	—	—	—	—	—	—	7,346.15
				Monthly	12,241.67	—	—	—	—	—	—	15,916.67
				Annual	146,900.00	—	—	—	—	—	—	191,000.00
3905	Senior Web Developer	SEIU18	B337	Hourly	59.18	63.63	68.08	72.50	76.92	—	—	
				Bi-Weekly	4,734.62	5,090.38	5,446.15	5,800.00	6,153.85	—	—	
				Monthly	10,258.33	11,029.17	11,800.00	12,566.67	13,333.33	—	—	

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Annual	123,100.00	132,350.00	141,600.00	150,800.00	160,000.00	—	—
1264	Service Mechanic	U30		Hourly	38.21	40.81	43.42	—	—	—	—
				Bi-Weekly	3,056.80	3,264.80	3,473.60	—	—	—	—
				Monthly	6,623.07	7,073.73	7,526.13	—	—	—	—
				Annual	79,476.80	84,884.80	90,313.60	—	—	—	—
2857	Service Worker	U25		Hourly	29.26	31.35	33.44	35.53	37.62	39.71	41.80
				Bi-Weekly	2,340.80	2,508.00	2,675.20	2,842.40	3,009.60	3,176.80	3,344.00
				Monthly	5,071.73	5,434.00	5,796.27	6,158.53	6,520.80	6,883.07	7,245.33
				Annual	60,860.80	65,208.00	69,555.20	73,902.40	78,249.60	82,596.80	86,944.00
3380	Service Worker Foreperson	U50		Hourly	31.52	33.77	36.02	38.28	40.53	42.78	45.03
				Bi-Weekly	2,521.60	2,701.60	2,881.60	3,062.40	3,242.40	3,422.40	3,602.40
				Monthly	5,463.47	5,853.47	6,243.47	6,635.20	7,025.20	7,415.20	7,805.20
				Annual	65,561.60	70,241.60	74,921.60	79,622.40	84,302.40	88,982.40	93,662.40
1269	Sr Accountant	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
1270	Sr Architect	TAEA4	G325	Hourly	76.30	80.09	84.09	88.30	92.73	—	—
				Bi-Weekly	6,104.04	6,406.92	6,726.92	7,064.35	7,418.77	—	—
				Monthly	13,225.42	13,881.67	14,575.00	15,306.08	16,074.00	—	—
				Annual	158,705.00	166,580.00	174,900.00	183,673.00	192,888.00	—	—
1271	Sr Assistant Counsel	R31	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
5450	Sr Business Systems Analyst	SEIU18	B337	Hourly	59.18	63.63	68.08	72.50	76.92	—	—
				Bi-Weekly	4,734.62	5,090.38	5,446.15	5,800.00	6,153.85	—	—
				Monthly	10,258.33	11,029.17	11,800.00	12,566.67	13,333.33	—	—
				Annual	123,100.00	132,350.00	141,600.00	150,800.00	160,000.00	—	—
7135	Sr Business Systems Analyst (Project)	SEIU18	B337	Hourly	59.18	63.63	68.08	72.50	76.92	—	—
				Bi-Weekly	4,734.62	5,090.38	5,446.15	5,800.00	6,153.85	—	—
				Monthly	10,258.33	11,029.17	11,800.00	12,566.67	13,333.33	—	—
				Annual	123,100.00	132,350.00	141,600.00	150,800.00	160,000.00	—	—
1274	Sr Construction Contracts Administrator	AFS7	A156	Hourly	63.00	66.14	69.46	72.94	76.59	—	—
				Bi-Weekly	5,040.08	5,291.50	5,556.54	5,835.19	6,127.50	—	—
				Monthly	10,920.17	11,464.92	12,039.17	12,642.92	13,276.25	—	—
				Annual	131,042.00	137,579.00	144,470.00	151,715.00	159,315.00	—	—
1275	Sr Construction Inspector	SEIU14	B333	Hourly	49.66	53.39	57.11	60.84	64.57	—	—
				Bi-Weekly	3,973.08	4,271.15	4,569.23	4,867.31	5,165.38	—	—
				Monthly	8,608.33	9,254.17	9,900.00	10,545.83	11,191.67	—	—
				Annual	103,300.00	111,050.00	118,800.00	126,550.00	134,300.00	—	—
1276	Sr Contracts Administrator	AFS7	A156	Hourly	63.00	66.14	69.46	72.94	76.59	—	—
				Bi-Weekly	5,040.08	5,291.50	5,556.54	5,835.19	6,127.50	—	—
				Monthly	10,920.17	11,464.92	12,039.17	12,642.92	13,276.25	—	—
				Annual	131,042.00	137,579.00	144,470.00	151,715.00	159,315.00	—	—
1278	Sr Cost & Schedule Coordinator	TAEA4	G325	Hourly	76.30	80.09	84.09	88.30	92.73	—	—
				Bi-Weekly	6,104.04	6,406.92	6,726.92	7,064.35	7,418.77	—	—
				Monthly	13,225.42	13,881.67	14,575.00	15,306.08	16,074.00	—	—
				Annual	158,705.00	166,580.00	174,900.00	183,673.00	192,888.00	—	—
2480	Sr Environmental Engineer	TAEA4	G325	Hourly	76.30	80.09	84.09	88.30	92.73	—	—
				Bi-Weekly	6,104.04	6,406.92	6,726.92	7,064.35	7,418.77	—	—
				Monthly	13,225.42	13,881.67	14,575.00	15,306.08	16,074.00	—	—
				Annual	158,705.00	166,580.00	174,900.00	183,673.00	192,888.00	—	—
1279	Sr Environmental Planner	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
2505	Sr Financial Analyst	AFS6	A155	Hourly	59.99	63.00	66.14	69.46	72.94	—	—
				Bi-Weekly	4,799.31	5,040.08	5,291.50	5,556.54	5,835.19	—	—
				Monthly	10,398.50	10,920.17	11,464.92	12,039.17	12,642.92	—	—
				Annual	124,782.00	131,042.00	137,579.00	144,470.00	151,715.00	—	—
2155	Sr Financial Analyst - NR	R24	NR19	Hourly	62.84	—	—	—	—	—	81.68
				Bi-Weekly	5,026.92	—	—	—	—	—	6,534.62

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Monthly	10,891.67	—	—	—	—	—	14,158.33
				Annual	130,700.00	—	—	—	—	—	169,900.00
1281	Sr Human Resources Analyst	R24	NR19	Hourly	62.84	—	—	—	—	—	81.68
				Bi-Weekly	5,026.92	—	—	—	—	—	6,534.62
				Monthly	10,891.67	—	—	—	—	—	14,158.33
				Annual	130,700.00	—	—	—	—	—	169,900.00
1282	Sr Information Representative	U66		Hourly	37.51	40.07	42.63	—	—	—	—
				Bi-Weekly	3,000.80	3,205.60	3,410.40	—	—	—	—
				Monthly	6,501.73	6,945.47	7,389.20	—	—	—	—
				Annual	78,020.80	83,345.60	88,670.40	—	—	—	—
1283	Sr Information Systems Analyst	SEIU18	B337	Hourly	59.18	63.63	68.08	72.50	76.92	—	—
				Bi-Weekly	4,734.62	5,090.38	5,446.15	5,800.00	6,153.85	—	—
				Monthly	10,258.33	11,029.17	11,800.00	12,566.67	13,333.33	—	—
				Annual	123,100.00	132,350.00	141,600.00	150,800.00	160,000.00	—	—
2105	Sr Land Surveyor	AFS7	A156	Hourly	63.00	66.14	69.46	72.94	76.59	—	—
				Bi-Weekly	5,040.08	5,291.50	5,556.54	5,835.19	6,127.50	—	—
				Monthly	10,920.17	11,464.92	12,039.17	12,642.92	13,276.25	—	—
				Annual	131,042.00	137,579.00	144,470.00	151,715.00	159,315.00	—	—
1285	Sr Management Analyst	AFS6	A155	Hourly	59.99	63.00	66.14	69.46	72.94	—	—
				Bi-Weekly	4,799.31	5,040.08	5,291.50	5,556.54	5,835.19	—	—
				Monthly	10,398.50	10,920.17	11,464.92	12,039.17	12,642.92	—	—
				Annual	124,782.00	131,042.00	137,579.00	144,470.00	151,715.00	—	—
1286	Sr Management Analyst - NR	R24	NR19	Hourly	62.84	—	—	—	—	—	81.68
				Bi-Weekly	5,026.92	—	—	—	—	—	6,534.62
				Monthly	10,891.67	—	—	—	—	—	14,158.33
				Annual	130,700.00	—	—	—	—	—	169,900.00
1288	Sr Mechanical Engr-Auto Systems	TAEA4	G325	Hourly	76.30	80.09	84.09	88.30	92.73	—	—
				Bi-Weekly	6,104.04	6,406.92	6,726.92	7,064.35	7,418.77	—	—
				Monthly	13,225.42	13,881.67	14,575.00	15,306.08	16,074.00	—	—
				Annual	158,705.00	166,580.00	174,900.00	183,673.00	192,888.00	—	—
1290	Sr Real Estate Agent	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
5075	Sr Real Estate Agent (P)	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
6850	Sr Real Estate Agent-Transit Oriented Dv	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
7130	Sr Real Estate Agent -TOD (P)	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
1291	Sr Systems Design Engineer	TAEA4	G325	Hourly	76.30	80.09	84.09	88.30	92.73	—	—
				Bi-Weekly	6,104.04	6,406.92	6,726.92	7,064.35	7,418.77	—	—
				Monthly	13,225.42	13,881.67	14,575.00	15,306.08	16,074.00	—	—
				Annual	158,705.00	166,580.00	174,900.00	183,673.00	192,888.00	—	—
1292	Sr Systems Engineer	TAEA4	G325	Hourly	76.30	80.09	84.09	88.30	92.73	—	—
				Bi-Weekly	6,104.04	6,406.92	6,726.92	7,064.35	7,418.77	—	—
				Monthly	13,225.42	13,881.67	14,575.00	15,306.08	16,074.00	—	—
				Annual	158,705.00	166,580.00	174,900.00	183,673.00	192,888.00	—	—
6125	Sr. Timekeeping Technician	SEIU7	B326	Hourly	36.49	39.23	41.97	44.71	47.45	—	—
				Bi-Weekly	2,919.23	3,138.46	3,357.69	3,576.92	3,796.15	—	—
				Monthly	6,325.00	6,800.00	7,275.00	7,750.00	8,225.00	—	—
				Annual	75,900.00	81,600.00	87,300.00	93,000.00	98,700.00	—	—
1293	Sr Track Worker	U65		Hourly	47.83	51.09	54.35	—	—	—	—
				Bi-Weekly	3,826.40	4,087.20	4,348.00	—	—	—	—
				Monthly	8,290.53	8,855.60	9,420.67	—	—	—	—
				Annual	99,486.40	106,267.20	113,048.00	—	—	—	—
1294	Sr Transportation Engineer	TAEA4	G325	Hourly	76.30	80.09	84.09	88.30	92.73	—	—

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Bi-Weekly	6,104.04	6,406.92	6,726.92	7,064.35	7,418.77	—	—
				Monthly	13,225.42	13,881.67	14,575.00	15,306.08	16,074.00	—	—
				Annual	158,705.00	166,580.00	174,900.00	183,673.00	192,888.00	—	—
1296	Sr Transportation Planner	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
3555	Sr Transportation Plnr – Model/Analysis	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
1298	Sr Transportation Plnr - Progmng & Grants	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
1028	Staff Attorney I	R19	NR15	Hourly	49.81	—	—	—	—	—	64.76
				Bi-Weekly	3,984.62	—	—	—	—	—	5,180.77
				Monthly	8,633.33	—	—	—	—	—	11,225.00
				Annual	103,600.00	—	—	—	—	—	134,700.00
1272	Staff Attorney II	R23	NR18	Hourly	59.28	—	—	—	—	—	77.07
				Bi-Weekly	4,742.31	—	—	—	—	—	6,165.38
				Monthly	10,275.00	—	—	—	—	—	13,358.33
				Annual	123,300.00	—	—	—	—	—	160,300.00
1300	Substation Maintainer	U75		Hourly	56.21	60.04	63.87	—	—	—	—
				Bi-Weekly	4,496.80	4,803.20	5,109.60	—	—	—	—
				Monthly	9,743.07	10,406.93	11,070.80	—	—	—	—
				Annual	116,916.80	124,883.20	132,849.60	—	—	—	—
4032	Supervising Maintenance Instructor - LR	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
1302	Supervising Maintenance Instructor-Bus	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
1305	Support Mechanic	U50		Hourly	31.52	33.77	36.02	38.28	40.53	42.78	45.03
				Bi-Weekly	2,521.60	2,701.60	2,881.60	3,062.40	3,242.40	3,422.40	3,602.40
				Monthly	5,463.47	5,853.47	6,243.47	6,635.20	7,025.20	7,415.20	7,805.20
				Annual	65,561.60	70,241.60	74,921.60	79,622.40	84,302.40	88,982.40	93,662.40
1306	Survey and Mapping Manager	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
5601	Systems Administrator I	SEIU9	B328	Hourly	39.86	42.84	45.82	48.82	51.87	—	—
				Bi-Weekly	3,188.46	3,426.92	3,665.38	3,905.77	4,146.15	—	—
				Monthly	6,908.33	7,425.00	7,941.67	8,462.50	8,983.33	—	—
				Annual	82,900.00	89,100.00	95,300.00	101,550.00	107,800.00	—	—
3480	Systems Administrator II	SEIU15	B334	Hourly	51.88	55.77	59.66	63.56	67.45	—	—
				Bi-Weekly	4,150.00	4,461.54	4,773.08	5,084.62	5,396.15	—	—
				Monthly	8,991.67	9,666.67	10,341.67	11,016.67	11,691.67	—	—
				Annual	107,900.00	116,000.00	124,100.00	132,200.00	140,300.00	—	—
1289	Technical Project Manager	SEIU17	B336	Hourly	56.63	60.89	65.14	69.38	73.61	—	—
				Bi-Weekly	4,530.77	4,871.15	5,211.54	5,550.00	5,888.46	—	—
				Monthly	9,816.67	10,554.17	11,291.67	12,025.00	12,758.33	—	—
				Annual	117,800.00	126,650.00	135,500.00	144,300.00	153,100.00	—	—
7054	Technical Services Group Manager	R32	NR26	Hourly	94.47	—	—	—	—	—	122.84
				Bi-Weekly	7,557.69	—	—	—	—	—	9,826.92
				Monthly	16,375.00	—	—	—	—	—	21,291.67
				Annual	196,500.00	—	—	—	—	—	255,500.00
1308	Technical Trainer	AFS6	A155	Hourly	59.99	63.00	66.14	69.46	72.94	—	—
				Bi-Weekly	4,799.31	5,040.08	5,291.50	5,556.54	5,835.19	—	—
				Monthly	10,398.50	10,920.17	11,464.92	12,039.17	12,642.92	—	—
				Annual	124,782.00	131,042.00	137,579.00	144,470.00	151,715.00	—	—

Salary Schedule

Job Code	Classification	Step Ranges									
		Range			Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
1309	Technical Training Supervisor	AFS8	A157	Hourly	66.14	69.46	72.94	76.59	80.42	—	—
				Bi-Weekly	5,291.50	5,556.54	5,835.19	6,127.50	6,433.42	—	—
				Monthly	11,464.92	12,039.17	12,642.92	13,276.25	13,939.08	—	—
				Annual	137,579.00	144,470.00	151,715.00	159,315.00	167,269.00	—	—
3630	Technology Infrastructure Supervisor	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
1167	Technology Manager	R31	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
7127	Technology Manager (P)	R31	NR25	Hourly	89.13	—	—	—	—	—	115.87
				Bi-Weekly	7,130.77	—	—	—	—	—	9,269.23
				Monthly	15,450.00	—	—	—	—	—	20,083.33
				Annual	185,400.00	—	—	—	—	—	241,000.00
5675	Timekeeping Technician	SEIU5	B324	Hourly	33.41	35.91	38.41	40.94	43.46	—	—
				Bi-Weekly	2,673.08	2,873.08	3,073.08	3,275.00	3,476.92	—	—
				Monthly	5,791.67	6,225.00	6,658.33	7,095.83	7,533.33	—	—
				Annual	69,500.00	74,700.00	79,900.00	85,150.00	90,400.00	—	—
1310	Track Worker	U55		Hourly	41.15	43.95	46.76	—	—	—	—
				Bi-Weekly	3,292.00	3,516.00	3,740.80	—	—	—	—
				Monthly	7,132.67	7,618.00	8,105.07	—	—	—	—
				Annual	85,592.00	91,416.00	97,260.80	—	—	—	—
1375	Transit Division Supervisor	AFS5	A154	Hourly	57.15	59.99	63.00	66.14	69.46	—	—
				Bi-Weekly	4,572.12	4,799.31	5,040.08	5,291.50	5,556.54	—	—
				Monthly	9,906.25	10,398.50	10,920.17	11,464.92	12,039.17	—	—
				Annual	118,875.00	124,782.00	131,042.00	137,579.00	144,470.00	—	—
1316	Transit Foreperson	U70		Hourly	52.12	55.68	59.23	—	—	—	—
				Bi-Weekly	4,169.60	4,454.40	4,738.40	—	—	—	—
				Monthly	9,034.13	9,651.20	10,266.53	—	—	—	—
				Annual	108,409.60	115,814.40	123,198.40	—	—	—	—
1317	Transit Maintenance Supervisor	AFS7	A156	Hourly	63.00	66.14	69.46	72.94	76.59	—	—
				Bi-Weekly	5,040.08	5,291.50	5,556.54	5,835.19	6,127.50	—	—
				Monthly	10,920.17	11,464.92	12,039.17	12,642.92	13,276.25	—	—
				Annual	131,042.00	137,579.00	144,470.00	151,715.00	159,315.00	—	—
1318	Transit Mechanic	U65		Hourly	47.83	51.09	54.35	—	—	—	—
				Bi-Weekly	3,826.40	4,087.20	4,348.00	—	—	—	—
				Monthly	8,290.53	8,855.60	9,420.67	—	—	—	—
				Annual	99,486.40	106,267.20	113,048.00	—	—	—	—
1320	Transit Radio Dispatcher	U60		Hourly	34.03	36.46	38.89	41.32	43.75	46.18	48.61
				Bi-Weekly	2,722.40	2,916.80	3,111.20	3,305.60	3,500.00	3,694.40	3,888.80
				Monthly	5,898.53	6,319.73	6,740.93	7,162.13	7,583.33	8,004.53	8,425.73
				Annual	70,782.40	75,836.80	80,891.20	85,945.60	91,000.00	96,054.40	101,108.80
1322	Transit Safety Officer	AFS5	A154	Hourly	57.15	59.99	63.00	66.14	69.46	—	—
				Bi-Weekly	4,572.12	4,799.31	5,040.08	5,291.50	5,556.54	—	—
				Monthly	9,906.25	10,398.50	10,920.17	11,464.92	12,039.17	—	—
				Annual	118,875.00	124,782.00	131,042.00	137,579.00	144,470.00	—	—
1324	Transit Service Development Aide	SEIU3	B322	Hourly	30.63	32.91	35.19	37.50	39.81	—	—
				Bi-Weekly	2,450.00	2,632.69	2,815.38	3,000.00	3,184.62	—	—
				Monthly	5,308.33	5,704.17	6,100.00	6,500.00	6,900.00	—	—
				Annual	63,700.00	68,450.00	73,200.00	78,000.00	82,800.00	—	—
1325	Transit Service Development Spec I	SEIU5	B324	Hourly	33.41	35.91	38.41	40.94	43.46	—	—
				Bi-Weekly	2,673.08	2,873.08	3,073.08	3,275.00	3,476.92	—	—
				Monthly	5,791.67	6,225.00	6,658.33	7,095.83	7,533.33	—	—
				Annual	69,500.00	74,700.00	79,900.00	85,150.00	90,400.00	—	—
1327	Transit Service Development Spec II	SEIU12	B331	Hourly	45.48	48.89	52.31	55.72	59.13	—	—
				Bi-Weekly	3,638.46	3,911.54	4,184.62	4,457.69	4,730.77	—	—
				Monthly	7,883.33	8,475.00	9,066.67	9,658.33	10,250.00	—	—
				Annual	94,600.00	101,700.00	108,800.00	115,900.00	123,000.00	—	—
1328	Transit Service Development Spec III	SEIU14	B333	Hourly	49.66	53.39	57.11	60.84	64.57	—	—
				Bi-Weekly	3,973.08	4,271.15	4,569.23	4,867.31	5,165.38	—	—
				Monthly	8,608.33	9,254.17	9,900.00	10,545.83	11,191.67	—	—
				Annual	103,300.00	111,050.00	118,800.00	126,550.00	134,300.00	—	—

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
4030	Transit Service Development Supervisor	AFS6	A155	Hourly	59.99	63.00	66.14	69.46	72.94	—	—
				Bi-Weekly	4,799.31	5,040.08	5,291.50	5,556.54	5,835.19	—	—
				Monthly	10,398.50	10,920.17	11,464.92	12,039.17	12,642.92	—	—
				Annual	124,782.00	131,042.00	137,579.00	144,470.00	151,715.00	—	—
1980	Transit Systems Safety Supv	AFS7	A156	Hourly	63.00	66.14	69.46	72.94	76.59	—	—
				Bi-Weekly	5,040.08	5,291.50	5,556.54	5,835.19	6,127.50	—	—
				Monthly	10,920.17	11,464.92	12,039.17	12,642.92	13,276.25	—	—
				Annual	131,042.00	137,579.00	144,470.00	151,715.00	159,315.00	—	—
1122	Transp Planning Mgr - Env Resource Plng	R29	NR24	Hourly	84.09	—	—	—	—	—	109.33
				Bi-Weekly	6,726.92	—	—	—	—	—	8,746.15
				Monthly	14,575.00	—	—	—	—	—	18,950.00
				Annual	174,900.00	—	—	—	—	—	227,400.00
1780	Transportation Engineering Manager	AFS13	A162	Hourly	80.42	84.45	88.67	93.10	97.76	—	—
				Bi-Weekly	6,433.42	6,755.96	7,093.69	7,448.08	7,820.62	—	—
				Monthly	13,939.08	14,637.92	15,369.67	16,137.50	16,944.67	—	—
				Annual	167,269.00	175,655.00	184,436.00	193,650.00	203,336.00	—	—
1330	Transportation Planner I	SEIU8	B327	Hourly	38.13	40.99	43.85	46.77	49.57	—	—
				Bi-Weekly	3,050.00	3,278.85	3,507.69	3,736.54	3,965.38	—	—
				Monthly	6,608.33	7,104.17	7,600.00	8,095.83	8,591.67	—	—
				Annual	79,300.00	85,250.00	91,200.00	97,150.00	103,100.00	—	—
2257	Transportation Planner I (P)	SEIU8	B327	Hourly	38.13	40.99	43.85	46.77	49.57	—	—
				Bi-Weekly	3,050.00	3,278.85	3,507.69	3,736.54	3,965.38	—	—
				Monthly	6,608.33	7,104.17	7,600.00	8,095.83	8,591.67	—	—
				Annual	79,300.00	85,250.00	91,200.00	97,150.00	103,100.00	—	—
1331	Transportation Planner II	SEIU13	B332	Hourly	47.54	51.11	54.66	58.25	61.83	—	—
				Bi-Weekly	3,803.85	4,088.46	4,373.08	4,659.62	4,946.15	—	—
				Monthly	8,241.67	8,858.33	9,475.00	10,095.83	10,716.67	—	—
				Annual	98,900.00	106,300.00	113,700.00	121,150.00	128,600.00	—	—
1332	Transportation Planner II (P)	SEIU13	B332	Hourly	47.54	51.11	54.66	58.25	61.83	—	—
				Bi-Weekly	3,803.85	4,088.46	4,373.08	4,659.62	4,946.15	—	—
				Monthly	8,241.67	8,858.33	9,475.00	10,095.83	10,716.67	—	—
				Annual	98,900.00	106,300.00	113,700.00	121,150.00	128,600.00	—	—
1333	Transportation Planner III	SEIU15	B334	Hourly	51.88	55.77	59.66	63.56	67.45	—	—
				Bi-Weekly	4,150.00	4,461.54	4,773.08	5,084.62	5,396.15	—	—
				Monthly	8,991.67	9,666.67	10,341.67	11,016.67	11,691.67	—	—
				Annual	107,900.00	116,000.00	124,100.00	132,200.00	140,300.00	—	—
2256	Transportation Planner III (P)	SEIU15	B334	Hourly	51.88	55.77	59.66	63.56	67.45	—	—
				Bi-Weekly	4,150.00	4,461.54	4,773.08	5,084.62	5,396.15	—	—
				Monthly	8,991.67	9,666.67	10,341.67	11,016.67	11,691.67	—	—
				Annual	107,900.00	116,000.00	124,100.00	132,200.00	140,300.00	—	—
1334	Transportation Planning Aide	SEIU3	B322	Hourly	30.63	32.91	35.19	37.50	39.81	—	—
				Bi-Weekly	2,450.00	2,632.69	2,815.38	3,000.00	3,184.62	—	—
				Monthly	5,308.33	5,704.17	6,100.00	6,500.00	6,900.00	—	—
				Annual	63,700.00	68,450.00	73,200.00	78,000.00	82,800.00	—	—
3030	Transportation Planning Manager	R29	NR24	Hourly	84.09	—	—	—	—	—	109.33
				Bi-Weekly	6,726.92	—	—	—	—	—	8,746.15
				Monthly	14,575.00	—	—	—	—	—	18,950.00
				Annual	174,900.00	—	—	—	—	—	227,400.00
7126	Transportation Planning Manager - Env Resource Planning (P)	R30	NR24	Hourly	84.09	—	—	—	—	—	109.33
				Bi-Weekly	6,726.92	—	—	—	—	—	8,746.15
				Monthly	14,575.00	—	—	—	—	—	18,950.00
				Annual	174,900.00	—	—	—	—	—	227,400.00
5025	Transportation Planning Mgr,TDM,R&A	R29	NR24	Hourly	84.09	—	—	—	—	—	109.33
				Bi-Weekly	6,726.92	—	—	—	—	—	8,746.15
				Monthly	14,575.00	—	—	—	—	—	18,950.00
				Annual	174,900.00	—	—	—	—	—	227,400.00
1337	Transportation Superintendent	AFS9	A158	Hourly	69.46	72.94	76.59	80.42	84.45	—	—
				Bi-Weekly	5,556.54	5,835.19	6,127.50	6,433.42	6,755.96	—	—
				Monthly	12,039.17	12,642.92	13,276.25	13,939.08	14,637.92	—	—
				Annual	144,470.00	151,715.00	159,315.00	167,269.00	175,655.00	—	—
3830	Transportation Superintendent, Svc Mgt	AFS10	A159	Hourly	72.94	76.59	80.42	84.45	88.67	—	—
				Bi-Weekly	5,835.19	6,127.50	6,433.42	6,755.96	7,093.69	—	—
				Monthly	12,642.92	13,276.25	13,939.08	14,637.92	15,369.67	—	—

Salary Schedule

Job Code	Classification	Step Ranges									
		Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
				Annual	151,715.00	159,315.00	167,269.00	175,655.00	184,436.00	—	—
1338	Transportation Supervisor	AFS6	A155	Hourly	59.99	63.00	66.14	69.46	72.94	—	—
				Bi-Weekly	4,799.31	5,040.08	5,291.50	5,556.54	5,835.19	—	—
				Monthly	10,398.50	10,920.17	11,464.92	12,039.17	12,642.92	—	—
				Annual	124,782.00	131,042.00	137,579.00	144,470.00	151,715.00	—	—
6651	Union Business - SEIU	SEIU13	B332	Hourly	47.54	51.11	54.66	58.25	61.83	—	—
				Bi-Weekly	3,803.85	4,088.46	4,373.08	4,659.62	4,946.15	—	—
				Monthly	8,241.67	8,858.33	9,475.00	10,095.83	10,716.67	—	—
				Annual	98,900.00	106,300.00	113,700.00	121,150.00	128,600.00	—	—
1340	Upholsterer	U65		Hourly	47.83	51.09	54.35	—	—	—	—
				Bi-Weekly	3,826.40	4,087.20	4,348.00	—	—	—	—
				Monthly	8,290.53	8,855.60	9,420.67	—	—	—	—
				Annual	99,486.40	106,267.20	113,048.00	—	—	—	—
1577	Upholstery Foreperson	U70		Hourly	52.12	55.68	59.23	—	—	—	—
				Bi-Weekly	4,169.60	4,454.40	4,738.40	—	—	—	—
				Monthly	9,034.13	9,651.20	10,266.53	—	—	—	—
				Annual	108,409.60	115,814.40	123,198.40	—	—	—	—
1341	Utilities Coordination Manager	AFS7	A156	Hourly	63.00	66.14	69.46	72.94	76.59	—	—
				Bi-Weekly	5,040.08	5,291.50	5,556.54	5,835.19	6,127.50	—	—
				Monthly	10,920.17	11,464.92	12,039.17	12,642.92	13,276.25	—	—
				Annual	131,042.00	137,579.00	144,470.00	151,715.00	159,315.00	—	—
2081	Utility Coordinator	SEIU12	B331	Hourly	45.48	48.89	52.31	55.72	59.13	—	—
				Bi-Weekly	3,638.46	3,911.54	4,184.62	4,457.69	4,730.77	—	—
				Monthly	7,883.33	8,475.00	9,066.67	9,658.33	10,250.00	—	—
				Annual	94,600.00	101,700.00	108,800.00	115,900.00	123,000.00	—	—
1342	Utility Worker	SEIU4	B323	Hourly	31.97	34.38	36.78	39.18	41.59	—	—
				Bi-Weekly	2,557.69	2,750.00	2,942.31	3,134.62	3,326.92	—	—
				Monthly	5,541.67	5,958.33	6,375.00	6,791.67	7,208.33	—	—
				Annual	66,500.00	71,500.00	76,500.00	81,500.00	86,500.00	—	—
1343	Vault Room Worker	SEIU1	B320	Hourly	28.03	30.12	32.21	34.33	36.44	—	—
				Bi-Weekly	2,242.31	2,409.62	2,576.92	2,746.15	2,915.38	—	—
				Monthly	4,858.33	5,220.83	5,583.33	5,950.00	6,316.67	—	—
				Annual	58,300.00	62,650.00	67,000.00	71,400.00	75,800.00	—	—
1345	Vehicle Parts Supervisor	AFS5	A154	Hourly	57.15	59.99	63.00	66.14	69.46	—	—
				Bi-Weekly	4,572.12	4,799.31	5,040.08	5,291.50	5,556.54	—	—
				Monthly	9,906.25	10,398.50	10,920.17	11,464.92	12,039.17	—	—
				Annual	118,875.00	124,782.00	131,042.00	137,579.00	144,470.00	—	—
1329	Warranty Coordinator	AFS7	A156	Hourly	63.00	66.14	69.46	72.94	76.59	—	—
				Bi-Weekly	5,040.08	5,291.50	5,556.54	5,835.19	6,127.50	—	—
				Monthly	10,920.17	11,464.92	12,039.17	12,642.92	13,276.25	—	—
				Annual	131,042.00	137,579.00	144,470.00	151,715.00	159,315.00	—	—
5500	Web Developer I	SEIU9	B328	Hourly	39.86	42.84	45.82	48.82	51.87	—	—
				Bi-Weekly	3,188.46	3,426.92	3,665.38	3,905.77	4,146.15	—	—
				Monthly	6,908.33	7,425.00	7,941.67	8,462.50	8,983.33	—	—
				Annual	82,900.00	89,100.00	95,300.00	101,550.00	107,800.00	—	—
5501	Web Developer II	SEIU14	B333	Hourly	49.66	53.39	57.11	60.84	64.57	—	—
				Bi-Weekly	3,973.08	4,271.15	4,569.23	4,867.31	5,165.38	—	—
				Monthly	8,608.33	9,254.17	9,900.00	10,545.83	11,191.67	—	—
				Annual	103,300.00	111,050.00	118,800.00	126,550.00	134,300.00	—	—